

St. Dunstan of Canterbury Anglican Church

56 Lawson Road
Toronto, Ontario M1C 2J2

ANNUAL VESTRY MEETING

covering the year

2019

held on

Sunday, February 23, 2020

Incumbent: The Rev. Richard P. Newland

Churchwardens: Ian Andrews
George Greig
Claire Munro

THOSE IN ATTENDANCE:
PLEASE SIGN THE “DECLARATION OF STATUS”

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Annual Vestry Meeting for 2019**

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Rules of Procedure for Vestry

In the interest of efficiency and good practice, members of the Vestry are requested to secure, in advance, the written consent of any person being nominated by them for offices. However, this does not restrict members to Vestry from making nominations from the floor.

Presentation of Motions

All Motions must come with a Mover and Secunder and must be ready to hand to the Vestry Clerk for the Minutes.

Use of Time

Five (5) minutes is the limit for the person presenting a motion.

Three (3) minutes is allowed for the person seconding the motion.

Two (2) minutes is allowed for any others debating a motion.

No member shall speak more than once on the same motion, and not more than once on an amendment, except the mover of the original motion, who shall have the right to reply.

The mover of a motion, or amendment, is requested to write out the text in full and give a copy to the Chairperson.

Relinquishing of Keys & Security Codes

Because of the Security System, it is imperative that all outgoing officers of the parish and parish groups return their KEYS & SECURITY CARDS immediately following the Vestry meeting.

All new officers will be furnished with keys & security cards as soon as they can be obtained from the Security Company.

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Agenda

1. Opening Prayer
2. Appointment of Vestry Clerk
3. Minutes of 2019 Vestry
 - Adoption of Minutes
 - Business Arising
4. Incumbent's Report
5. Wardens' Report
6. Adoption of Financial Statements for 2019
7. Presentation & Adoption of Budget for 2020
8. Envelope Secretary's Report
9. Nominating Committee Report
 - a) Election of People's Warden & Deputy Warden
 - b) Appointment of Rector's Warden
 - c) Other elections as needed
10. Adoption of Reports from Parochial Organizations
11. New Business:
 - Other Business
12. Adjournment & Closing Prayer

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Minutes of 2018 Vestry

Annual Vestry Meeting held on February 24, 2019

1. Meeting was called to order with prayer at 12:18 p.m.
2. With the concurrence of those present, Chris Cooper was appointed Vestry Clerk.
3. Presentation of the Vestry Minutes of 2018. See page 4 of circular.

It was moved by Steve McNeil and seconded by Carol McCrone that the minutes of 2018 be accepted as printed. Adopted and Carried.

No business arising.

4. Incumbent's Report: pages 12 and 13 of the circular.

Richard highlighted the following:

Attendance is declining here at St Dunstan's and in the Diocese. There are fewer people wanting Church.

Big Challenges:

Economics: making ends meet. Thanked the Wardens for their hard work in keeping expenses down and being able to make ends meet. The Wardens depend on our donations (envelope giving's) in order for this to happen. Trying to make the building a multi-purpose and user-friendly space. This will hopefully bring in more people and with that more use. With the more use the maintenance costs go up and therefore it is our largest expense. Did receive a grant for the sound system. One of the reasons for the upgrades like the sound system is to try and attract more rentals. A few weeks ago, we had the woodwind section of the Scarborough Philharmonic Orchestra, playing in our worship space. They were very impressed with the building, its space and the sound system. They may be looking for a new home and Richard hopes they will make St Dunstan's their home.

This year is Richard's 23rd year here at St Dunstan's and retirement is on the horizon but is still a few years away, he hopes to make St Dunstan relevant to the Diocese and a leader in programs that other Churches in the Diocese look to emulate. On this note Richard is looking at an extensive leadership program. He is still in the process of combing through it but hopes to tap several people on the shoulder to take the yearlong program to become a strong leader in the Church.

Fell short on budget and a major reason is that 2 major givers changed their giving's due to life changes.

The Stewardship Relay is paying off but still has a long way to go. This is the first year in many that we fell short in giving's over the summer and we forced to borrow from the savings account to met payroll.

Instead of looking at the past we need to be looking into the future – the great cathedrals were not built for the present but for the future. We have to do the same.

Questions? None

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5. Deacon's Report: page 15 of the circular.

Earl Campbell added that it was a busy year and that we are the only Church in the Diocese that has two (2) deacons. Teena had nothing to add.

Questions? None

6. Warden's Report: page 14 of the circular.

Lana Johnson – Thanked everyone for their support during her time as Warden. Summarized key points which included the many meetings and negotiations with the Diocese. Had the hard task of paying for major maintenance this year and the work associated with those projects including the hall walls and the sound system. Looking forward to what we can accomplish in the future and at future projects.

The congregation thanked the Wardens for all their hard work.

Questions? None

7. Adoption of Financial Statements for 2018: pages 19 – 22 of the circular

The financial statements are in the process of being audited and will be available when done by being posted to the website.

Lana Johnston – Lana highlighted the following: Envelopes are below budget from last year. See page 23 for comparison of years. Rentals are just below budget but are not a concern.

On the Income side we are pretty good except for envelopes.

Had to pay \$20 000.00 for the furnace replacement.

We took out a \$164 000.00 loan from the housing account.

Landscaping donations went into the Special Donations category.

How much did the landscaping cost?

\$8 000.00 to \$9 000.00

Paying recommendations for staff increases.

Maintenance included Fire Panel replacement, Security System replacement and Safety Items including buying new Fire Extinguishers.

Changing over to Fibe got us a discount on our internet.

Hydro looks below budget but is false because of charge back every quarter to Rogers (for tower). We were making up for missed pay backs the year before.

Fundraising: netted out which looks like below budget. This is due to the funds for landscaping skewing the numbers.

Going forward we are going to pay back our loan and to pay back ourselves.

Questions?

Linda – How did we go from \$12 000.00 to \$20 000.00?

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Extra stuff and cost overruns that included the Hall walls and the Sound System which upped the budget.

Steve McNeil – There are no information for the Green Triangles in the spreadsheet?

Green Triangles are formulas that are hiding empty cells.

Chris Torres – Capital expenditures are not shown?

Will be shown in the audited statements. They can be shown at Vestry going forward.

Sandy Cowley – Will we have another meeting?

No.

Linda Is the \$23 500.00 toward the furnace?

Yes.

Is that coming out of the Capital Fund?

No. It is coming out of the maintenance fund.

It was moved by Warden’s and seconded by Mel Particka that the 2018 Financial Statements be accepted as presented. Carried.

8. Presentation and Adoption of 2019 Budget: pages 18-25 in the circular.

George highlighted the following: Bell gave a reduction in cost for Fibe Internet package. The cost of Rock Salt has sky rocketed.

Staff Levels

2.2% is Diocese recommendation

0.8% is added for merit

This is a total of 3% raise for all staff.

Expense Summary

Clergy \$161 476

Salaries 83 134

Property..... 66 300

Assessment \$ 56 382

Income Highlights

Our HST rebate is expected to be big.

Income Summary

Collections..... \$310 042

Other Income 35 800

Rentals..... 48 000

Special Activities.... 27 750

Presented balanced budget at \$421 592.00 We are at the Diocesan Benchmarks.

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It was moved by the Wardens and seconded by Parish Council that the budget for 2019 be accepted as printed. Carried.

9. Envelope Secretary's Report: page 26 of the circular

Average contributions went up by \$39.00 a year.

52% is giving less than \$50.00 a month

27% is giving between \$1 000.00 and \$2 000.00

5% is giving between \$4 000.00 and up

10. Elections and Appointments: page 27 of the circular

Thank you to Lana for her time as Warden. Election of People's Warden – Ian Andrews stands as People's Warden. No other nominations.

It was moved by the Kerry McCauley and seconded by Doug Porter that the nominations for People's Warden be closed. Carried.

Ian Andrews acclaimed as People's Warden

George Greig is appointed as Rector's Warden

Claire Munroe is appointed as Deputy Warden.

It was moved by the Brenda Armashow and seconded by Steve McNeil that the remaining nominations be closed. Carried.

Remaining Parish Council positions were acclaimed.

11. Adoption of Reports from Parochial Organizations: page 28 – 39 of the circular

Questions?

None.

It was moved by Carol McCrone and seconded by Hilary Stevens that the Parochial Organizations reports be accepted as printed. Carried.

12. New Business

Catherine Wright – Our loan of \$23,500.00 would be paid off if 200 people each gave \$150.00.

Thinking of a new project for Lent – Window replacement in the Hall and Lounge. Would be similar to the landscaping project held last Lent.

13. Motion for adjournment was made by Benda Armashow at 01:05 p.m. **Carried.**

Vestry closed with the Grace.

Respectfully submitted,
Chris Cooper

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Diocese of Toronto
Anglican Church of Canada

Bishop's Pastoral Letter to Vestries, 2020

To our Clergy, Churchwardens and Parishioners

Beloved in Christ, peace and grace be with you.

“I am the true vine, and my Father is the vine grower. He removes every branch in me that bears no fruit. Every branch that bears fruit he prunes to make it bear more fruit...” These words from the Gospel of John, chapter 15, were spoken by Jesus to his disciples at the Last Supper. They are tender - words spoken in the shadow of the cross to disciples who would become the Church. John 15 was also the centerpiece text for my charge to Synod in November 2019. If you have not had a chance to watch it, I invite you to consider doing so. The imagery of the vine, the grower, and pruning for growth form the roots of the Priorities and Plans of the Diocese for the next two years, as they have done for our strategic plan *Growing in Christ* beginning in 2016.

Recently at a meeting I was asked by a lay member of Diocesan Council, “Bishop, what is your vision for the Diocese? In a word or two what do you want us to do?”

And I said, “Simple...Grow!”

At its root the strategic plan calls us to “grow” in Christ. What does this mean, to grow in Christ?

It means, that in all that we do, whether in our parishes, outreach ministries, diocesan ministries, chaplaincies and communities, we are summoned to flourish; in number, in maturity of faith, in our life of prayer and worship, in our leadership, in our embrace of a mission that calls us to move beyond the walls of the Church. To grow in Christ means to trust the inspiration of the Holy Spirit. To grow in Christ means that we sometimes have to let go of old structures and ways of doing things that keep us from taking the risks necessary to pursue the One we pledge to follow - Jesus.

Vestry provides one moment for every congregation to consider the challenge to grow in Christ. No matter the size of the community, no matter how large or small the budget, no matter the number of lay leaders or clergy, no matter the obstacles to balancing a budget...Are we doing all that we can to grow in our faith in Jesus Christ? What is one thing that we can do to deepen our discipleship? What is one thing that we can do to serve the needs of our neighbours? What is one thing that we can do to strengthen the bonds of affection that we have for each other?

Each year at vestry we ask you to consider supporting a social justice initiative through a particular motion. In the past we have asked vestries to consider addressing issues of poverty, raising the minimum wage and affordable housing. In 2020, we are asking you consider being

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good stewards of creation as we grapple with the growing climate emergency. We invite you to consider setting a goal to reduce our collective carbon footprint.

Sometimes we can focus only on what we don't have at our annual vestry meetings, not enough money, not enough time, not enough people, not enough... Sometimes we can spend too much time only thinking about how on earth we are going to balance the budget. That's not to say that balancing the budget isn't important...it is. Rather, consider the words of Jesus in John 15. In the face of a future that doesn't always seem very clear, lift up your hearts. Reach out and grow in Christ.

Yours in Christ,

+Andrew

The Rt. Rev. Andrew J. Asbil
Bishop of Toronto

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The Right Reverend Kevin Robertson Letter

The Right Reverend
KEVIN ROBERTSON
Area Bishop of York-Scarborough
Bishop Suffragan of Toronto



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January 25, 2020

The Feast of the Conversion of St. Paul

Dear friends in York-Scarborough,

Grace to you and peace from God our Father and the Lord Jesus Christ. (2 Cor. 1:2)

I have the privilege of writing once again as you gather for your annual Vestry meeting. Vestry is an important moment in the life of any parish. We are given the opportunity to look back with thanksgiving on the past year, and look forward with hope as we catch a vision of what God is calling us to be in the year ahead.

As I look back on 2019, I remember with joy and thanksgiving the opportunities to visit many of the 58 parishes and ministries of York-Scarborough. I was with you for Sunday worship, ordinations, confirmations, celebrations of new ministry, anniversaries, meetings with parish leadership, and many wonderful meals and receptions. I want to thank the clergy and people of the area for the warm welcome as I have travelled across the five deaneries of York-Scarborough. I have been grateful for your prayers, and your desire to be co-workers in the building up of God's Church.

One of the priorities I have identified over my three years as your bishop is being more intentional about mission. I often preach about the mission of the Church, grounding it in our baptismal promises. I am so pleased to report that there are now over two dozen parishes in York-Scarborough that have developed Mission Action Plans (MAPs) and have begun to implement them. Others are on the way. In 2019, the York-Scarborough Area Council set aside \$20,000 to assist parishes with the MAP process. Please consider applying for these funds through the Area Council.

As I look forward to the coming year, I want us to be people of hope. The statistical data about the Anglican Church of Canada released late last year paints a bleak picture. Yet my experience of being out and about in the parishes of York-Scarborough is that there is renewed energy, passion for the Gospel, and a commitment to try new things. We are not dead! Every time we celebrate a baptism, or welcome a newcomer, or allow the transforming love of Christ to work through us into the world, we are reminded that our Church is very much alive. I don't want us to live in denial about the realities around us, but I do want us to embody the living hope that is at the core of the Gospel. Please join with me in being agents of hope and positive change in our Church and in our world.

As I reflect on my ministry over the past year, I realize that my work would not have been possible without the support of my amazing assistant, Sue Willoughby. Sue does a great job of managing my calendar and correspondence, and ensuring that I am able to keep up with a ministry that has many moving parts. Sue works closely with our exceptional synod office staff. They are all just a phone call or email away.

MISSION: To worship God and proclaim Jesus Christ in the power of the Holy Spirit and to embody—in word and action—God's reconciling love, justice, compassion and liberation—through which knowledge of God's reign is extended.

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Diocese of Toronto
Anglican Church of Canada

I want to acknowledge the excellent work of our five Regional Deans: the Reverend Ian LaFleur (Eglinton), the Reverend Greg Carpenter (Scarborough), the Reverend Sherman Hesselgrave (St. James), the Reverend Shelley McVea (Toronto East) and the Reverend Lisa Newland (York Mills). The Reverend Heather Gwynne-Timothy became the Chaplain to the Retired Clergy of York-Scarborough in 2019, and I am so grateful for her ministry. Along with our area liturgical officers – the Reverend Canon Geoffrey Sangwine and the Reverend Greg Carpenter – our Regional Deans are excellent resources for parishes, and provide me with invaluable advice.

Our episcopal area is also blessed with many incredible youth leaders, who are ably led by our two York-Scarborough Youth Coordinators, Jillian Ruch and Ian Physick. Just a few weeks ago, I attended the 3rd Annual York-Scarborough Youth Leaders' Summit, where those involved in this important ministry were able to share ideas and strategies for ministry with our youth.

In our Diocese, we are blessed with a College of Bishops, with whom the joys and burdens of episcopal ministry are shared. I am grateful to work alongside my colleagues: Bishops Andrew Asbil, Peter Fenty, Riscylla Shaw, Jenny Andison, and Canon Mary Conliffe.

Finally, I want to express my thanks to all those who exercise leadership in the parishes, missions, schools, fresh expressions and community ministries of the York-Scarborough area. Whether you are stepping down from a particular ministry, or continuing on, or taking up a new role at this annual Vestry meeting, thank you for your commitment and faithfulness. You are a blessing to the Church in our Diocese. Please be assured of my prayers each day as you carry out your ministry in the name of Jesus Christ.

I am writing this letter on the Feast of the Conversion of St. Paul. As our Church celebrates the beginning of Paul's evangelistic ministry to the Gentiles, please join with me in praying and working for the proclamation of the Gospel in every place, and for the renewal of the Church in our midst.

Yours faithfully,

The Right Rev Kevin Robertson
Area Bishop of York Scarborough
Bishop Suffragan of Toronto

Mission: To worship God and proclaim Jesus Christ in the power of the Holy Spirit and to embody—in word and action—
God's reconciling love, justice, compassion and liberation—through which knowledge of God's reign is extended.

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Incumbent's Report

What's happening to our beloved Anglican Church? The January issue of "The Anglican", delivered just prior to Christmas, had the shocking headline, "Gone by 2040?" Not exactly the kind of Christmas message I was hoping to receive. The articles within dealt with the accelerating decline, offering all kinds of reasons as to why it is occurring. Shifting immigration patterns, broad social change, ageing membership and a traditional set of church values, are four of the primary reasons. Yet, does the statistical analysis really mean that by 2040 there will be no one left?

I've known for years we have been slowly declining, but not at the rate generally among Anglican churches across the Diocese. I felt we were holding our own against the trend, then Christmas Eve occurred. Compared to 2018, attendance at the three Christmas services decreased by an alarming 40%! Looking at yearly averages, our Easter services in 2019 had declined by 15% over the year 2018. Average weekly attendance at all services declined, by 8.3%. Perhaps the shocking headline is true; people simply are not interested in what we do!

Declining attendance is definitely something we need to address, and we are not alone in this need. As attendance declines and operating costs rise the need strains the budget. Fewer people means everyone needs to give more. However, a significant number of parishioners, only contribute when they attend, behaving as if their offering was the price of admission. A change of thinking has to occur, so people support regularly, regardless of attending, guaranteeing the opportunity to attend at their choosing. A tough sell!

Giving significantly more financially is not something people are excited about. The alternative is to increase the number of people who call this parish their church! Evangelism, in other words. Many are reluctant to tell friends how important a spiritual dimension, centred on regular attendance, is to their well-being. Their silence denies the opportunity for church growth. I believe we have vibrant, meaningful worship services, with great music, joy, insightful homilies and yes, even laughter. I wonder why so many visitors, those who attend baptisms and other special services do not return. Perhaps the demographers are correct – social change has caught up to the church!

Is this the end as the Anglican Journal's headline predicted or merely a transformation? I believe it is the latter, witnessing an insight how Christianity will be practiced in the future. A quick history lesson will clarify this. For the first three centuries after the resurrection Christians met secretly in small groups. The Roman empire condemned Christianity and adherents were persecuted. In 313 CE the Roman Emperor, Constantine, having seen a vision made a dramatic conversion and declared Christianity to be the official state religion of the Empire. Freed from persecution, believers came out of hiding, built basilicas and worshipped publicly. The Church had become significant and large in this age of basilica. It didn't last long, for in about two hundred years, as the Roman Empire collapsed and the Dark Ages began, attendance at worship services declined sharply. Protected behind the walls of the cloister,

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Christianity remained in monasteries and convents – notably in isolated communities such as the small islands off the north coast of Scotland. Charlemagne would begin a renewal throughout Europe, standardizing the shape of church buildings and attendance increased. By the start of the second millennium, the age of cathedrals began. These huge buildings built at great expense signalled the church becoming large and powerful again. It has remained so until the middle of the past century, when decline occurred once again. Do you see the cyclical pattern? The church, throughout its history has oscillated between small and large. I believe we are again moving towards the smaller community.

I believe the Church, and our Parish, needs to modify its thinking in order to prepare for this huge change. What may this look like? Honestly it can be anyone's guess, but I offer these few thoughts to at least get the process started.

1. Being a smaller church is NOT a negative thing – great things can be accomplished through small groups of dedicated people. One will need to be careful not to overburden the people involved, but with this in mind if each member volunteered for one or two “jobs” within the parish much can be accomplished.
2. We should look to the larger community and see what changes are occurring there. If the sale of the Legion across the street goes through, then the plan is for a retirement home to be built on the property. What kind of ministry can we offer there? Outreach will need to reconsider its purpose from just offering financial and/or material support to existing organizations. It may need to find ways to reach out.
3. Younger people (those 50 years and under) have lost interest in the Church, but that doesn't mean they have given up on spirituality. The word “wellness” and “well-being” often pops up in the media. In truth – wellness is exactly what our Lord was all about, although he didn't use the word. Time will need to be spent exploring how our beliefs are still valid today and how we can present those values to the demographic that is “lost”. It's a little like the parable of the lost coin or the lost sheep.
4. Evangelism will become increasingly important. The “older” ways of doing this obviously have not worked – thus we need to be creative and think “outside-the-box” to accomplish this task.
5. Financially, as costs rise and the number of those capable of donating decrease, it will be a challenge to balance the books and keep the parish afloat. Each of us will need to repent of our current thinking and see our gifts as preparing the way for the future, not to secure a place for me.
6. The church structures and governance will need to change. If we start to think “outside-the-box” I can foresee Bishops questioning what we are up too. We will need the resolve to carry on, despite criticism. It will be important that we don't go rogue and abandon our links to the Diocese and the worldwide Anglican communion.
7. Stewardship, which all the above is ultimately about will need to broaden its scope and do far more than just a relay. We are all called to be stewards of that which God has entrusted to us.

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None of this can be accomplished overnight. However, if it is to be accomplished, we need to start work on it now. In the coming weeks, look for opportunities to come together to explore our future.

Now, let us remember those who have entered into rest and are at peace with Our Lord: Carol Carter, Angela Davis, Esther Quashie, Corrine Rauthmell, Joan Wall and Connie Williams. Rest eternal grant unto them O Lord and let light perpetual shine upon them.

Respectfully submitted

Fr. Richard Newland

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Deacon's Report

As members of the parish clergy, the Deacons' word cloud would include: bridge builder, teacher, reconciler, shepherd, person of prayer, interpreter of scripture, storyteller, pastor and steward of our parish church.

This past year has been another busy and exciting one for Deacons in our parish. Our role in the church, and the work of Deacons out in the world, is becoming much more recognized and valued in the diocese. While the role of Deacon in the church can be traced back to the Book of Acts and through a period of flourishing in 100-600 CE, the revival of this ministry in the Anglican Church is a fairly recent phenomenon. We look forward to Deacons becoming even more involved and more recognized in the diocese in the coming years.

Deacons must be loyal to the doctrine, discipline and worship of Christ and, in accordance with the canons of the church, obey their Bishop and other ministers who may have authority over them and their work. Richard Newland, as Incumbent of this parish, directs the work of the Deacons at St. Dunstan of Canterbury Parish. We appreciate Richard's support and encouragement in our ministry in the parish. We also thank the Wardens for their inclusionary approach in our role as members of the clergy.

As Deacons we have individual responsibilities and liturgical roles during services which include delivering homilies, proclaiming the Gospel, preparing the communion table, participating in the administration of communion and processing of the elements after communion in the Sacristy. The Deacon dismisses the congregation at the conclusion of the service of worship.

Both of our Deacons have been busy this year with various activities, some of which are:

- Assistance to the Rector during funeral services
- Attendance at Wardens' meetings and Parish Council meetings
- Attended meetings with the Area Bishop as well as clergy meetings in the deanery
- Participated in the eucharist administration and sessions at the Diocesan Synod at the Sheraton Hotel in Richmond Hill on November 8-9
- Member of the Planning Committee for the parish's 35th Anniversary celebrations on May 11-12, 2019.

In addition to those activities, Earl's special ministry is to seniors in the parish and support to the Church School leaders. He continues to be the liaison clergy member to the Outreach Committee and supports efforts for refugee settlement in our community. Some of the activities committed to by Deacon Earl in 2019 were:

- Attended the Diocesan Deacons' Retreat at St. John's Convent on March 1-2 with Bishop Asbil
- Participated in York Scarborough Clergy Lenten Quiet Day on March 19 with the Primate
- Attended the Diocese Clergy Conference on May 27-29 at Brock University with Bishop Asbil and USA Presiding Bishop Michael Curry

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- Participated in the “Girls’ Night Out” fundraising event as an Auctioneer
- Coordinated the registration and attendance of the parish’s delegation to the Childrens’ Church School Conference on November 2 at Tyndale College and Seminary in North York. Five church school volunteers from our parish attended this full day conference titled, “Be Inspired, Be Equipped”
- Short order cook for the café during the Christmas Bazaar on November 23
- Worked on the final editing and printing of the new parish photo directory – 35th Anniversary Edition, 2019
- Established a supportive partnership with All Saints Church and Community Centre, a downtown Toronto parish
- Attended session at the Diocesan Centre on December 2 for presentation on The Compass Rose Society which supports the global ministry of the Archbishop of Canterbury in the Anglican Communion
- Continue as a member of the National Advance Care Planning Task Group as appointed by the Canadian Hospice Palliative Care Association.

Teena continues her ministry as the coordinator of volunteers for St. Dunstan's, as well as a member of the Stewardship Committee and the clergy contact for the Church School. In 2019, the Church school team selected new curriculums for the older and younger classes. These set curriculums assist the teachers in leading the classes, allow the parents to be more aware of what their children are learning, and set a comprehensive path for the students.

For 2020, we are looking for more volunteers for the Church School, such as teachers, adult assistants, or offering to lead a special activity for a Sunday (an example is our annual pretzel making day). We are also looking for more Sidespeople and team leaders to assist during the service as well as counting the offering. If you would like additional information or feel that you can assist with either of these groups, please feel free to contact Teena.

Some of Teena's additional activities in 2019 included:

- Attended Stewardship Committee meetings, and assisted in planning and running the annual Trivia Night
- Organized the refreshment team for the Community Carol Sing on December 8, which continues to grow every year
- Continue to be in contact with the Young Episcopal Deacons, as well as the Young Deacons task force in the United States. We do not have many young(ish) Deacons in the Diocese of Toronto, and Teena has been selected to keep up to date on the processes and challenges of finding younger people to pursue their vocation to be ordained as a Deacon.
- Her outside Deacon work includes her outreach work at her office. This year she expanded her ‘Deacon’ work at the office:
 - Continued her work with her company’s Cultural Diversity Committee, which includes Religious diversity. Teena looks forward to 2020 having an additional focus on religious diversity, since we live in one of the most multi-cultural areas in the world with a very high diversity in religious beliefs.

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- Joined the Christian Fellowship Group at her office and has been involved in the prayer group. They have requested her assistance as a Deacon to see how we can expand the group, and how to communicate Christianity to the office. In 2020 the group is connecting with our UK office Christian Fellowship group and Teena has been asked to assist. One of the Deacon's important roles is to bring the world to the Church and bring the Church to the world, and Teena plans to become even more active in this important endeavor going forward.
- She was also asked to provide options for team volunteer opportunities for the office and the teams hope to do more outreach volunteer activities in 2020.

Our main role as Deacons is the ministry of servanthood, which includes assisting and encouraging others to live their Baptismal covenant of servanthood. St. Dunstan's is blessed to have a very active and devoted community. The reason for this is our many groups of energetic and talented volunteers. We thank you all for offering your Time, Talent and Treasure to St. Dunstan's work in the world.

Respectfully submitted,

Deacon Teena Brown

Deacon Earl Campbell

**St. Dunstan of Canterbury Anglican Church
Annual Vestry Meeting for 2019**

Wardens' Report

As a start to the year 2019 the church wardens welcomed a new deputy warden, Mrs. Claire Munro. Clair has shown her vast experience as a very successful small business owner by helping the wardens with their continued compliance with changing rules and regulations of the Diocese and various government agencies.

You will read in the reports of the various committees such as Outreach, Stewardship and our Annual Bazaar that our fund raising was very successful.

The wardens are pursuing the possible recovery of funds paid because of a malicious false fire alarm during a hall rental earlier in the year 2019. This is presently in small claims court and has been assigned to arbitration.

Our maintenance team of Mel Particka and Terry Klodt and their volunteers have been busy throughout the year with projects ranging from glass replacement in all windows and doors in the hall and lounge to carpet cleaning, painting, eavestrough repairs, etc. to continue keep the facility attractive for the congregation and potential users. All this was achieved by holding down the maintenance costs and keeping our budget in line.

With prayer and guidance the wardens look forward to increasing our rental income and maintaining budgetary restraints.

George Greig

Claire Munro

Ian Andrews

Rector's Warden

Deputy Warden

People's Warden

**St. Dunstan of Canterbury Anglican Church
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Auditor's Report

The financial statement have not yet been audited.

Audited reports will be posted on the web site when they become available.

**St. Dunstan of Canterbury Anglican Church
Annual Vestry Meeting for 2019**

Financials & Budget for 2020

Revenue

	Budget 2019	Actual 2019	BUDGET 2020	% change over previous budget
<u>Income</u>				
Envelopes	277,000	261,954	282,000	1.8
Visitor Envelopes	4,500	7,141	6,000	33.3
Open Offering	6,000	7,138	7,000	16.7
Coin Drop	542	750	750	38.4
Special Envelopes	22,000	20,906	22,000	0.0
Total Collections	310,042	297,889	317,750	2.5
<u>Rentals</u>			-	
Hall (single events)	13,000	13,294	13,000	0.0
Hall (ongoing events)	13,000	8,750	8,000	-38.5
Worship Space	2,500	2,950	3,000	20.0
Cantel Tower	19,500	19,500	19,500	0.0
Total Rentals	48,000	44,494	43,500	-9.4
<u>Special Activities</u>				
Weddings/Funerals	2,000	500	500	-75.0
Advertising	750	615	600	-20.0
Fundraising	20,000	25,601	25,000	25.0
Misc	5,000	15,700	10,000	100.0
Total Special Activity	27,750	42,416	36,100	30.1
<u>Other Income</u>				
Housing reserve	4,000	6,791	5,000	25.0
HST Rebate	29,300	25,786	10,000	-65.9
Donations	2,500	16,312	3,500	40.0
Total Other Income	35,800	48,889	18,500	-48.3
<u>Total Receipts</u>	421,592	433,688	415,850	-1.4

**St. Dunstan of Canterbury Anglican Church
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Expenses

		Budget	Actual	BUDGET	% change over
<u>Expenses</u>		2019	2019	2020	previous budget
<u>Clergy</u>					
<u>Rector</u>	Stipend	91,837	91,837	94,500	2.9
	Travel	3,500	3,229	3,500	0.0
	Benefits	31,289	27,616	32,107	2.6
	Housing Utilities	5,500	4,710	5,500	0.0
	Housing	<u>19,200</u>	<u>19,200</u>	<u>19,200</u>	0.0
	Total Rector	151,326	146,592	154,807	2.3
<u>Deacons</u>					
	Honoraria	4,800	4,800	4,800	0.0
	Travel	250	-	250	0.0
	Continuing Education	<u>250</u>	<u>-</u>	<u>250</u>	0.0
	Total Deacons	5,300	4,800	5,300	0.0
<u>Honourary Assistants</u>					
	Travel	250		250	0.0
Total Clergy		<u>161,476</u>	<u>154,092</u>	<u>164,957</u>	2.2
<u>Remunerations</u>					
			-		
	Organist	14,309	15,277	14,581	1.9
	Music Director	19,354	18,386	19,722	1.9
	Administrator	19,324	19,324	19,691	1.9
	Janitor	14,935	14,935	15,219	1.9
	Sexton	13,312	13,312	13,565	1.9
	Supply	1,300	1,400	1,300	0.0
	WSIB	600	226	600	0.0
	Employer Expenses			5,500	
Total Remunerations		<u>83,134</u>	<u>82,860</u>	<u>90,178</u>	8.5

**St. Dunstan of Canterbury Anglican Church
Annual Vestry Meeting for 2019**

Property		Budget 2019	Actual 2019	BUDGET 2020	% change over previous budget
Church	Insurance	7,500	7,274	9,000	20.0
	Maintenance	20,000	13,074	14,000	-30.0
	Telephone / Web Site	3,200	4,817	5,000	56.3
	Hydro	10,000	7,917	8,000	-20.0
	Water & Sewage	3,500	2,215	3,000	-14.3
	Gas	5,700	5,177	5,700	0.0
	Security	500	672	700	40.0
	Grass Cutting	4,000	4,904	5,000	25.0
	Snow Removal	7,400	8,835	9,000	21.6
	Waste Management	4,500	4,095	4,500	0.0
Total Property		66,300	58,980	63,900	-3.6
Operations					
	Adult Ed	1,000	391	500	-50.0
	Church School	500	323	500	0.0
	Worship Supplies	3,600	4,400	4,000	11.1
	Music	2,000	2,077	2,000	0.0
	Postage	1,700	1,910	1,900	11.8
	Office Supplies	5,000	6,174	6,000	20.0
	Equipment Lease	5,100	5,062	5,100	0.0
	Furniture & Equipment	-			
	Discretionary	1,000	183	500	-50.0
	Bank Charges	3,000	2,693	3,000	0.0
	Audit	5,900	5,925	6,300	6.8
	Miscellaneous	2,000	1,339	1,500	-25.0
	Accounts Payable	-			
Total Operations		30,800	30,477	31,300	1.6
Assessment					
	Diocese	56,382	56,382	56,366	0.0
	Synod Expense	-	1,308		
	Total Assessment	56,382	57,690	56,366	0.0
Capital Improvements					
	Loan (repayment)	23,500	25,786	23,500	0.0
	Asset Fund	-	-	-	
	Capital Improvement	-	6,959	-	
Total Improvements		23,500	32,745	23,500	0.0
Total Expenditures		421,592	416,844	430,201	2.0
Total Revenue		421,592	433,688	415,850	-1.4
Total Expenditures		421,592	416,844	430,201	2.0
Operating Surplus (Deficit)		-	16,844	- 14,351	
	Surplus (2019) carried forward			16,844.0	
	Budget Surplus			2,493	

**St. Dunstan of Canterbury Anglican Church
Annual Vestry Meeting for 2019**

Historical Actuals

		<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>
<u>Income</u>						
	Envelopes	261,954	261,465	266,744	263,229	257,298
	Visitor Envelopes	7,141	6,130	5,264	4,055	6,216
	Open Offering	7,138	7,420	6,946	7,209	6,816
	Coin Drop	750	313	633	333	634
	Special Envelopes	20,906	26,664	19,964	18,942	20,091
	Total Collections	297,889	301,992	299,551	293,768	291,055
<u>Rentals</u>					-	
	Hall (single events)	13,294	12,075	16,600	10,684	6,145
	Hall (ongoing events)	8,750	13,800	12,100	15,750	10,392
	Worship Space	2,950	2,150	1,375	450	1,800
	Cantel Tower	19,500	19,500	19,500	19,500	19,500
	Total Rentals	44,494	47,525	49,575	46,384	37,837
<u>Special Activities</u>						
	Weddings/Funerals	500	2,275	1,550	1,325	1,075
	Advertising	615	600	750	525	597
	Fundraising	25,601	14,996	21,198	21,625	20,122
	Misc	15,700	4,797	1,440	585	1,700
	Total Special Activity	42,416	22,668	24,938	24,060	23,494
<u>Other Income</u>						
	Housing reserve	6,791	7,724	8,344	5,639	8,654
	HST Rebate	25,786	9,495	12,262	8,031	16,441
	Our Faith - Our Hope	-	1,106	3,750	16,302	18,859
	Donations	16,312	3,692	3,928	2,384	3,616
	OFOH Grant		63,000			
	From Asset Fund		20,000			
	Surplus (Deficit) Carried				-	
	Total Other Income	48,889	105,017	28,284	32,356	47,570
<u>Total Receipts</u>		433,688	477,202	402,348	396,568	399,956

**St. Dunstan of Canterbury Anglican Church
Annual Vestry Meeting for 2019**

Historical Actuals cont'd

<u>Personel Expenses</u>		<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>
<u>Clergy</u>						
<u>Rector</u>	Stipend	91,837	89,162	86,147	83,638	81,045
	Travel	3,229	2,935	3,576	3,808	4,187
	Benefits	27,616	27,174	27,321	28,015	27,234
	Housing Utilities	4,710	4,911	4,852	5,336	4,991
	Housing	19,200	19,200	19,200	19,200	19,200
	Total Rector	146,592	143,382	141,096	139,997	136,657
<u>Deacons</u>						
	Honoraria	4,800	4,800	3,800	2,400	1,200
	Travel			-	-	-
	Continuing Education			-	-	-
	Total Deacons	4,800	4,800	3,800	2,400	1,200
<u>Honourary Assistants</u>						
	Travel	2,700	3,200	3,800	4,100	3,400
	Total Clergy	154,092	151,382	148,696	146,497	141,257
<u>Salaries</u>						
	Organist	15,277	13,892	13,500	11,880	10,401
	Music Director	18,286	18,790	18,260	17,728	17,178
	Administrator	19,324	18,761	18,232	17,892	16,187
	Janitor	14,935	14,500	14,085	13,822	13,658
	Sexton	13,312	12,924	12,658	12,019	12,275
	Supply	1,400	1,155	1,300	1,400	1,100
	WSIB	226	610	454	446	384
	Total Salaries	82,760	80,632	78,489	75,187	71,183

**St. Dunstan of Canterbury Anglican Church
Annual Vestry Meeting for 2019**

Historical Actuals cont'd

		2019	2018	2017	2016	2015
<u>Property Expenses</u>						
Church	Insurance	7,274	7,772	7,531	7,936	8,184
	Maintenance	13,074	23,203	20,086	12,655	12,217
	Telephone / Web Site	4,817	5,379	6,528	5,693	5,267
	Hydro	7,917	6,385	14,549	14,561	12,655
	Water & Sewage	2,215	2,978	2,381	2,592	2,198
	Gas	5,177	5,687	4,877	4,287	6,106
	Security	672	498	542	406	781
	Grass Cutting	4,904	3,918	3,201	3,659	2,744
	Snow Removal	8,835	5,519	5,810	5,457	5,457
	Waste Management	4,095	4,475	4,463	4,973	4,250
Total Property		58,980	65,814	69,968	62,219	59,859
<u>Operations</u>		2019	2018	2017	2016	2015
	Adult Ed	391	973	2,800	731	847
	Church School	323	486	564	214	461
	Worship Supplies	4,400	4,791	3,465	3,980	3,157
	Music	2,077	2,117	2,667	2,669	2,842
	Postage	1,910	1,568	1,263	1,134	2,019
	Office Supplies	6,174	4,880	7,573	6,526	5,715
	Equipment Lease	5,062	5,062	5,151	5,062	3,947
	Furniture & Equipment	-	-	854	-	1,122
	Discretionary	183	1,105	13	735	1,344
	Bank Charges	2,693	2,919	2,080	1,940	1,660
	Audit	5,925	5,821	5,717	5,509	5,405
	Miscellaneous	1,339	1,907	1,705	1,021	2,811
	Accounts Payable	-	-	-	-	-
Total Operations		30,477	31,629	33,826	29,521	31,330
<u>Assessment</u>						
	Diocese	56,382	56,505	55,097	54,697	47,354
	Synod Expense	1,308	695	936	-	507
Total Assessment		57,690	57,200	56,033	54,697	47,861
<u>Capital Improvements</u>						
	Loan (repayment)	25,786	-	-	7,325	14,400
	Asset Fund	-	-	-	8,977	4,459
	Capital Improvement	6,959	22,149	1,488	-	15,123
Total Improvements		32,745	22,149	1,488	16,302	33,982
Total Expenditures		416,744	408,806	388,500	384,423	385,472
Total Revenue		433,688	477,202	402,348	396,568	399,956
Total Expenditures		416,744	408,806	388,500	384,423	385,472
Surplus (Deficit)		16,944	68,396	13,848	12,145	14,484

**St. Dunstan of Canterbury Anglican Church
Annual Vestry Meeting for 2019**

Envelope Secretary's Report

Giving amount distribution in 2019

<u>Giving Range</u>	<u># of Contributors</u>	<u>Percentage</u>
\$1 - \$100	17	7.98
\$100.01 - \$500	42	19.72
\$500.01 - \$1,000	41	19.25
\$1,000.01 - \$2,000	59	27.70
\$2,000.01 - \$3,000	30	14.08
\$3,000.01 - \$4,000	13	6.10
\$4,000.01 +.....	11	5.16
Total Env & PAR Contributors	213	

Envelope Box Donors	119	\$ 148,282	46.57 %
PAR Donors	94	170,139	50.41 %
Visitors	34	19,069	5.65 %
Totals	247	\$ 337,490	

Comparisons:	<u>2019</u>	<u>2018</u>	<u>2017</u>
Contributors	247	256	261
Avg. Contribution	\$ 1,366.36	\$ 1,222.69	\$ 1,183.64

There were a total of 213 identifiable givers in 2019 versus 256 identifiable givers in 2018, a decrease of thirty-seven (37 donors). In 2017, when we had 261 identifiable givers.

The average contribution amount in 2019 was \$1,494.93 versus \$1,222.69 in 2018, an increase of \$272.24 per person. In 2017, the average contribution per person was \$1,183.64.

Respectfully submitted,

Norma Ollivierre
Envelope Secretary

**St. Dunstan of Canterbury Anglican Church
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Elections & Appointments

St. Dunstan of Canterbury Community Council – 2020 Nominations

The following people have been nominated and will stand for election by Vestry for the various positions within our parish. Names appearing in *italics* are appointments by the Incumbent. All become members of the Community Council and thus make decisions for and assist in the administration of the parish, until the next annual vestry meeting.

Program	Co-ordinator
Incumbent	The Reverend Richard Newland
Deacons	The Reverend Teena Brown The Reverend Earl Campbell
Rector's Warden	<i>Claire Munroe</i>
People's Warden	Ian Andrews (to be elected)
Deputy Warden	Margaret Barron (to be elected)
Envelope Secretary	Norma Ollivierre
Treasurer	Doug Birney
Property Management	Mel Particka George Greig
Christian Education	<i>Adrian Hill & Steve McNeil</i>
Sunday Worship Ministry	Marlene Paulsen
Sidespersons	Chris Cooper
Choir	Diane Black
Stewardship	Elaine Stevenson
Members at Large	<i>Linda Robbins Anne Tetley Rhonda Martin Sonya Barclay</i>
Bazaar Convener	Margaret Joseph and her fabulous team!
Fundraising Chair	To be determined
Lay Delegates to Synod	Steve McNeil Linda Robbins
Alternate Delegate to Synod	Sonya Barclay
Auditor	Dawn Flett & Associates

Please note: All members of the parish are entitled to attend a meeting of Parish Council. You are also free to bring forward to Parish Council suggestions for new initiatives. Only those elected or appointed as a council member are entitled to vote on a motion before Council.

**St. Dunstan of Canterbury Anglican Church
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Parochial Organization Reports

Altar Guild

Altar Guild members go about their duties in a quiet and efficient manner each week. Total time involved is about one hour and a half on Saturday mornings and twenty minutes or so following the service on Sunday.

We have four groups who prepare the vessels for the various services and clean them after each service. If required, we polish the silver periodically. We also arrange the Memorial Flowers each week. Additionally, we change and launder the linens, change the hangings when required and dust the woodwork in the Worship Space.

We arrange the décor for Easter, Thanksgiving and Christmas and provide a Wedding Hostess for each wedding. We notify the donors of Memorial Flowers the week before they are required.

We would like to add two or three more people to our group so if you are interested in our work, join us in the Sacristy any Saturday or Sunday to see what it's all about. We would be glad to have new members at any time.

Great sadness surrounded us at the passing of Jackie Adams so tragically last month.

Thank you to our current members for their constant dedication to their duties.

Respectfully submitted,

Les Porter, Co-ordinator.

St. Dunstan of Canterbury Anglican Church
Annual Vestry Meeting for 2019

Canterbury Knights

This group provides a social evening for the men of the parish. Whenever possible they attend our monthly meetings held the second Monday of the month at 7:30 pm in the Jim Lackie lounge.

We began the 2019-2020 season on Sept 9th with the Hugh Strange Mini Putt contest at Pickering Playing Fields, which had been postponed due to rain on June 10th. Followed with refreshments at Amigos in the village. Our November meeting was a movie night in the church lounge where we watched "Stuber". The December meeting which was a challenging evening of "It's Greek" coordinated by Malcolm Campbell. Those who attended the event were challenged to determine the name of the 3 different Greek dishes and the sauce that was on it. Some of the answers were very imaginative. Our January meeting was a "Pub Night at Amigos". This February 10th meeting is a movie night showing the movie "JOKER". With several months left in our 2019-2020 schedule will end on June 8, 2020 with the annual "Hugh Strange Mini Putt and Pub Night Contest". Gentlemen of the parish you are invited to come and join the group.

Being a social group we attempt to find places of interest to visit or plan an evening of entertainment.

Contact: Doug Porter 416-284-7884.

Submitted by Doug Porter

**St. Dunstan of Canterbury Anglican Church
Annual Vestry Meeting for 2019**

Crafties

The Crafties meet on Monday mornings throughout the school year. We work collaboratively in the spirit of fellowship to create a variety of knitted and craft goods which we sell to benefit the Church.

Crafties work all year to provide items for the annual Christmas Bazaar and our tables make a major contribution on that day. All the money made through our sale of knitwear, jewellery, and decorations at the Christmas bazaar goes directly to the general funds of St. Dunstan.

Crafties also have ongoing sales throughout the year at mini sales after services and at tables at other venues. We also continually offer baby shower items, home decor accessories, cards and jewellery repair. Through these sales the Crafties have made enough to support the purchase of needed consumable and capital items to the church, the most recent being our new sound system.

We appreciate the ongoing support of the parish members who attend our events, donate jewellery and wool, and purchase our creations.

We are also very grateful for the members of our group who donate their time, talents and often materials for the benefit of St. Dunstan of Canterbury Church.

We have handmade baby sweaters and afghans on hand and available for purchase throughout the year. If you need a gift for a new baby or a shower, please Contact Norma Campbell.

Respectfully submitted

Beth MacDonald

**St. Dunstan of Canterbury Anglican Church
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Digital Media

With the new audio-visual system in place, we have begun to fully utilize its features.

The overhead projectors are used for the annual Christmas Carol sing, the family Christmas Eve service, vestry meetings and occasionally by groups performing in the worship space.

The electronic notice board in the Narthex advertises upcoming events and generally welcomes people into our space.

YouTube has been successful for us. We now have about 80 subscribers, and some of the services have a significant number of viewers. Additionally, people can download the service, such as a baptism, for their own keeping.

The website is updated weekly, usually on a Monday. Here too, we have seen a significant increase in the number of hits. Recently it was reported an individual, desiring a parish affiliation, chose us because of the website.

The site is maintained by Fr. Richard using the iOS software known as Sparkle. Very easy to use, with many features.

If you desire an event posted to the website, please forward the information to Fr. Richard. If you have a poster for the event, forward the electronic copy of the poster (in JPEG or GIF format).

The church sign on the front lawn of the property is used constantly to advertise services and social events. Again, if you would like something posted to this sign, forward the information to Fr. Richard. Normally, events are not posted prior to two weeks of the event.

Respectfully submitted

Richard Newland

**St. Dunstan of Canterbury Anglican Church
Annual Vestry Meeting for 2019**

Home Bible Study

The Home Bible Study is in hiatus over this winter. I felt I could no longer participate. There is some discussion around picking it up again.

If you have an interest, please speak to me and I will pass it on.

Respectfully,

Les Porter.

**St. Dunstan of Canterbury Anglican Church
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Lillian Horrox Pastoral Care

2019 has been a challenging year possibly instigated by the merger of the Centennial, Scarborough General and Birchmount hospital sites and the inevitable changes. Carmella Marroccoli from volunteer services was no longer able to attend our monthly meeting and we did not have hospital representation from March to December. This caused a drop in attendance and low moral within the group.

I am very pleased to say Florence Edebiri, Manager of Volunteer Services for all three sites attended our January meeting. I explained the history and showed her many newspaper articles and thank you letters. She now understands the value of our contribution to the hospital network and will be attending our meetings herself or arrange a representative to come every third Wednesday.

I have been delivering the items to the different departments since Spring, but Florence will be responsible for arranging this as in previous years. We have been asked to provide enough items for all the hospitals and I have agreed to try to recruit new members. At the moment we have twelve. Apparently, we are the only group offering this service.

We have donated the following items during 2019:

Bereavement Blankets	20
Bereavement Hats	69
Bereavement Booties	18
Bereavement Pouches	27
Bereavement Teddy Bears	25
Chemotherapy Clinic Hats	25
Chemotherapy Shawls	6
Receiving Blankets	24
Teddy Bears - Emergency	512
Assorted Toiletries	

The toiletries will now go to the Sexual Assault Programme at Scarborough General. The rest of the items are distributed to the following areas:

- Neonatal,
- Intensive Care Unit,
- Pediatrics,
- Maternal Newborn Services,
- Social Work Department,
- Continuing Care – 3rd Level of Margaret Birch Wing,
- Emergency Department,
- Chemotherapy Clinic,
- Look Good, Feel Good Programme.

**St. Dunstan of Canterbury Anglican Church
Annual Vestry Meeting for 2019**

Our Christmas lunch was hosted by Gail Cunningham. We attended a dinner at The Guild Inn given by the hospitals to thank volunteers.

Florence asked if we would consider making Fidget Blankets for Alzheimer patients. If I can find new members, we will accept this new project.

Supplies are purchased with money from Outreach and donors. We welcome donations of wool, fabric and filling.

Our January meeting was very positive with an open and frank conversation with Florence and the group. In 2020, I think we can move forward believing that it will be a good year with benefits for everyone.

Respectfully Submitted,

Norma Campbell

**St. Dunstan of Canterbury Anglican Church
Annual Vestry Meeting for 2019**

Christian Meditation Group

The Christian Meditation Group meets in the Worship space from September through June, on the first and 3rd Mondays of the month from 7:30 to 9 pm. A Meditation Group has been meeting at St. Dunstan's since 1995, and includes long-time meditators, as well as those who are new to the practice of contemplative prayer. Our time together consists of fellowship, prayer, quiet music, listening to a short, taped talk, and 30 minutes of silent meditation. This is often followed by a brief period of discussion, or questions, arising from the topic of the taped talk.

We follow the teachings of the Benedictine Monk, Dom John Main (1926-1982). Main, along with others such as Thomas Keating, Thomas Merton, Basil Pennington, *et al.*, was one of the monks who re-discovered this ancient tradition of contemplative prayer, or meditation. They promoted its use for modern, ordinary, men and women. Meditation once was a very common practice in the Church from the time of the Desert Fathers and Mothers of the 4th Century. In fact, it was *the* form of prayer for everyone, whether clergy, religious, or laity. Their prayer time consisted of reading a passage of Scripture (*lectio divina*), followed by meditation. The practice was lost to the Western Church for centuries, despite being rooted in Scripture, until its revival in the mid-20th Century.

Meditation is a prayer discipline that calms the mind and centres us in our relationship with God. This time of quiet allows God's Spirit to work within our inner stillness and silence.

Newcomers are always welcome and are taught the simple technique of Christian Meditation. The group is open to everyone who would like to have the support of a group in which to learn, or to practice, this form of prayer.

Respectfully submitted,

Judith D'Hondt

St. Dunstan of Canterbury Anglican Church
Annual Vestry Meeting for 2019

Music & Choir

The music program at St. Dunstan continues to provide choral and instrumental music for worship services as well as other special events. St. Dunstan Choir members attend weekly rehearsals on Thursday evenings for preparation of music for the Sunday 10:30 worship service under the direction of Music Director, Anna Lynn Murphy, and Organist, Carol Smith.

A blend of traditional and contemporary music is offered in weekly anthems, as well as a variety of hymns and mass settings, which include, Proulx, Rutter, Picardy, Haas & Schubert. This past year, choristers participated in the Remembrance Day Service at the Tony Stacey Centre, the Christmas Community Carol Sing, as well as at the local Tree Lighting event and annual Men's Service. Their presence was also requested at several funerals over the season.

While our membership fluctuates throughout the season, we maintain a roster of approximately 24 singers. Other talented musicians from the parish join us for special music and High Holy Day services. While the number of Junior Choir members have declined, a few devoted Junior Choir members have continued to join the Senior Choir for various anthems at the 10:30 service.

Carol Smith organized our talented instrumentalists from the parish for selected services, which include piano, harp, trumpet, cello, violin, flute, clarinet, guitar, and percussion. We are grateful for these gifts which they share as both soloists for preludes and postludes as well as anthems, and other special music.

We thank our wonderful music librarians Louise Gough and Carole Thorogood who volunteer a great deal of time in maintaining a well-organized music library. Thanks also goes to Faith Joel who organized and maintains the choir robes.

We are proud and grateful to be part of such a vibrant church community at St. Dunstan, and we thank Father Richard and the parish for their ongoing support.

Anna Lynn Murphy, Music Director

Carol Smith, Organist

**St. Dunstan of Canterbury Anglican Church
Annual Vestry Meeting for 2019**

Outreach Committee

For 2019 the Outreach Committee met on the 2nd Wednesday of each month at 7:00 pm in the Lounge. For 2020 we will be meeting on the 1st Monday of each month at 1:00 pm. New members are always welcome, and members of the congregation are welcome to drop by and get a feel for what we do. We currently have 17 full time members and 10 associate members whose dedicated commitment has contributed to the administration of the organisation and the running of events. Our member's commitment has enabled us to raise funds throughout the year by organizing various fundraising events and catering funeral receptions. The proceeds of our income are donated to local and international charitable organizations.

We had a successful year in 2019 and were able to make contributions to Loft, La Maison Women's shelter, 2 Caribbean schools, the Primates World Relief and Development Fund (Hurricane Dorian relief and World of Gifts), The Boys and Girls Club - Scarborough East, Interval House, East Scarborough Storefront as well as some deserving individuals and our sponsored child (Compassion Canada) in Honduras. We organize Socktober and the Christmitt tree along with gifts donated by our parishioners for needy families in our community. Outreach maintains the Prayer Garden and assists with the expenses related to Pastoral Care.

Our income to support Outreach projects comes from the fundraising efforts and hard work of the Outreach team. The following fund-raising events, Shrove Tuesday, Pub Night, catering of funerals and donations from the community all support our work. The Outreach team also works with the Pastoral Care of St. Dunstan's group.

The success of Outreach could not happen without the hard work of the Outreach team and the generosity and participation of our parishioners and community members. I wish to thank the members of the Outreach team and the parishioners of St Dunstan for their support during 2019.

Respectfully submitted,

Derek Smith
Chairman

Terry Morrison
Secretary

**St. Dunstan of Canterbury Anglican Church
Annual Vestry Meeting for 2019**

Sidesperson Team Report

I would like to start this report with my personal thank you to all members of the Sidespersons Teams and especially to the other two Captains Anne McCauley, and Grant Paulsen for their continued duty and dedication to the Sidesteam and for taking the time to volunteer in this important ministry. They all make the work look easy and the burden light.

The Sidespersons Teams are responsible for several things at the 1030 am service every Sunday as well as all Christmas Eve services. Currently there are three teams all with a Captain and each team spends up to two hours on one Sunday a month as well as five times a year twice a month. The bare minimum number of people for a team is five, but can be more. There are also several honorary members that help out when needed as fill ins. The Team is responsible for welcoming parishioners and visitors, handing out bulletins, ushering people to the communion rail at communion, collecting the offertory, counting the offertory, getting people to process the elements up the aisle, keeping an accurate count of everyone in the congregation, notifying the Sunday school when it is time for them to come in for communion, answering any questions that anyone has, making sure the sound system is on, to make sure everyone gets out of the building in case of a fire and handling any emergencies when they arise.

I would like to thank all the members of my teams and helpers for being there and making light work and for helping to make the service run smoothly. Everyone makes my job as Head that much more easier and jumping in when needed. I look forward to working with everyone again this year.

Volunteers needed: I am still looking for someone or two people to take up the challenge of being a Sidesteam Captain. I am hoping someone will step forward so that we once again can make the burden less heavy with four teams again. I also would like to see about three more people volunteering to be on a team so that the fourth team can rise from the ashes.

If you are interested in volunteering please talk to myself, or Richard at any time. If you have any concerns or questions please do not hesitate to contact me.

God Bless and respectfully submitted,

Chris Cooper
Head of Sidesperson Teams

**St. Dunstan of Canterbury Anglican Church
Annual Vestry Meeting for 2019**

Stewardship Committee

We value our church, St. Dunstan of Canterbury, and remain committed to ensuring its prosperity and growth in the future.

Our committee meets monthly during the year and we look closely at ways to develop volunteers, promote outreach, financial giving and the use of talents to keep our church viable and welcoming to all.

In the past year we held another successful Trivia Night, were involved in the Welcome Back BBQ in September and hosted a Thank You coffee hour.

A large part of our time is dedicated to the Joyful Giving Program (JGP), which our church has been involved in for the past 7 years. This program gives each of us the opportunity to look closely at ourselves, our lives and our relationship with God. We can examine our parish and look at our vision for it in the years to come. Because of the JGP, we maintain an accurate database and promote new volunteers.

The results of the JGP 2019, as of January 7 2020:

% parishioners on relay	74%
% response to relay	88.1%
% parishioners on Direct Mail in lieu of relay	25.5%
% response to Direct Mail	32.6%
% parishioners starting PAG	1.5%
% updates to address, contact info	20%
% parishioners responding to JGP	74%

There are many people to thank. We are grateful to this congregation for its participation and response to the JGP, for being flexible and a welcoming body to visitors and new members alike. We are thankful for the Wardens for their time and management. We appreciate all the many volunteers who freely give of their time and talent to our church. We acknowledge all the relay route managers who contribute to our success.

The Stewardship Committee also wishes to thank Peter Misiaszek (Diocesan Director of Stewardship Development), Fr. Richard and Sandra Birney for their direction.

We look to the future and to new visions to ensure St. Dunstan's will remain successful, beneficial and valued by our community.

Submitted by

The Stewardship Committee – Elaine Stevenson, Maggie Barron, Fr. Richard, Teena Brown, Jonathan Andrews, Jenny Small, Susan McIntyre and Anne Case.