

2020 VESTRY MINUTES

Annual Vestry Meeting held on February 23, 2020

1. Meeting was called to order with prayer at 12:30 p.m.

2. With the concurrence of those present, Chris Cooper was appointed Vestry Clerk.

3. Presentation of the Vestry Minutes of 2019. See pages 3 to 6 of circular.

It was moved by Steve McNeil and seconded by Linda that the minutes of 2019 be accepted as printed. Adopted and Carried.

No business arising.

4. Incumbent's Report: Richard Newland – see pages 11 to 13 of the circular. Richard said you can read his report.

Richard highlighted the following:

Attendance is declining here at St Dunstan's and in the Diocese. There are fewer people wanting Church.

The old ways of doing Church and the old guard are falling. The young people see this and do not necessarily want the same. As in his report if you want different than change is necessary.

7 Things to seriously do:

- 1) Small is not bad
- 2) Cannot be so insular. The Legion has been sold and is moving to the Salvation Army building. A retirement home is going to be built on the land, a starting point to reach out to the community.
- 3) Younger people (aged 50 and under) are looking for something different – what is it they are looking for? They use tech greatly.
- 4) Evangelism – Share your faith.
- 5) Financials –viable and sustainable

- 6) Church structures and governance need to change – how can we lead, think differently without overstepping our boundaries.
- 7) Stewardship – 3 things: physical resources, human resources and financial resources.

MAP (Ministry Action Plan) Little information right now but here is what is known.

I have to create a steering committee and there are three parts to it as follows:

- 1) Honest evaluation of self
- 2) Hire Environics to do an in depth study of your neighborhood
- 3) Put in place an action plan

There are several churches taking part in this initiative and there is money available to participating churches to help offset expenses of the program.

Christmas Eve

We were down 40% for all three services from last year. All churches in the Diocese were down.

Average worship service attendance is down. 1030 am service has declined the most, 830 am service is steady and the 1015 am Wednesday service is increasing.

Questions? None

6. Deacon's Report:

Richard Newland – see pages 14 to 16 of the circular. Earl Campbell is at home recovering from his heart attack and will return to duties on April 1 2020. Teena had nothing to add.

Questions? None

7. Warden's Report:

Richard Newland – see page 17 of the circular.

George Greig – Welcomed Claire. Thank Claire for her hard work to bring the Church

policies in the line with diocese and government guidelines. Outreach events were very successful. Pursuing a false alarm. Thanked Mel and Terry for their hard work on the maintenance program around the church including repair of glass, wall, painting, carpet cleaning and etc. Thanked everyone, including Father Richard, present and past wardens and the congregation for their support during his time as Warden.

The congregation thanked the Wardens for all their hard work.

Questions?

Diane Black – Clarification on false alarm? Rental pulled the fire alarm.

How much money? \$1431.00 for the alarm (3 trucks) and \$400.00 for costs.

Nellie Francis – In rental agreement have a clause to deal with this situation? There is a clause in the agreement and also the Wardens have upped the amount of the damage deposit.

8. Adoption of Financial Statements for 2019 (unaudited at time of Vestry):

Richard Newland – The financial statements are in the process of being audited and will be available when done by being posted to the website.

Claire Munro – see pages 19 to 21 of the circular.

Claire highlighted the following: Statements are not audited and we don't expect a change or if there is only a little bit. Fundraising was good in 2019 with the total higher than budget.

Page 20 is the Salaries.

Page 21 is the Operations.

Paying recommendations for staff increases.

Total Expenditures are higher than Total Revenue

Questions?

Linda Major – Hall rental is the Lowest in five (5) years? We lost several groups.

HST higher than last year? Due to equipment purchases.

Clarification on the loan.

Do we have a capital fund? Yes, it is called the St Dunstan's fund.

Out of the \$164 000.00 loan we have paid back \$90 000.00 of it.

Doug Porter – Where did the \$10 000.00 come from in the miscellaneous? A gift from a parishioner's family who had died.

Hydro budget – what is the discount now and will it continue? Discount is at 13 percent and hopefully it will continue at that rate.

Diane Black – If every family puts in an extra \$100.00 would that amount pay off the debt? It would go a long way and pay for this year's portion.

It was moved by Warden's and seconded by Carol Smith that the 2019 Financial Statements be accepted as presented. Carried.

9. Presentation and Adoption of 2019 Budget:

Claire Munro – see pages 18-24 in the circular.

Claire highlighted the following:

Presenting a negative budget. There is a little wiggle room.

Hoping to bring in more money.

Expenses beyond their control. Operations are being watched.

There is no capital improvement this year.

Questions?

Anne Tetley – What happen in 2021? Surplus will have been used up. Answer: That is why it is a deficit budget and we need to change our way of thinking and also bring in more money.

Ruth Sutton – What about the capital fund (Improvement) to stay ahead of maintenance?

Answer: We don't have the money to deposit into the fund There is nothing on the list for 2020. Plan was for the congregation to contribute money to the fund but that is not happening. It was either set aside the money or pay the bills and paying the bills won out.

Anne McCauley – Problem with money being sent downtown?

Answer: It has been solved – there was no problem it was the Our Faith Our Hope Campaign.

It was moved by the Wardens and seconded by Parish Council that the budget for 2019 be accepted as printed. Carried.

10. Envelope Secretary's Report:

See page 25 of the circular

8% is giving less than \$100.00 a month

11 contributors are giving between \$4 000.00 and up

Gifts should be given to support the right to attend Church (like membership), rather than seen as the price of admission to a show.

11. Elections and Appointments:

See page 26 of the circular

Thank you to George for his time as Warden.

Election of People's Warden – Ian Andrews stands as People's Warden. No other nominations.

Moved Derek Smith

Seconded Steve McNeil

Carried

Election of Deputy Warden – Margaret Barron stands as Deputy Warden. No other

nominations.

Moved Steve McNeil

Seconded Elaine Stevenson

Carried

Fundraising – Two people have come forward.

Claire Munro is appointment for Rector's Warden.

Acclaimed.

It was moved by the Derek Smith and seconded by Steve McNeil that the remaining nominations be closed. Carried._____

Remaining Parish Council positions were acclaimed.

12. Adoption of Reports from Parochial Organizations: See page 27 – 38 of the circular

Questions?

None.

It was moved by and seconded by that the Parochial Organizations reports be accepted as printed. Carried.

13. New Business:

Motion: On Climate Change

We, the vestry of St. Dunstan of Canterbury in the Diocese of Toronto, recognize that there is a global climate emergency. We acknowledge that all sectors of society, including government, business, churches and other non-profit organizations, and private individuals, have an obligation to do what they can to minimize their contribution to climate change.

We call on the government of Canada to commit to the following:

- End public financing of the fossil fuel industry (oil, gas, coal)
- Bring Canada's climate and energy policy into alignment with the Paris Accord

emissions targets to do our part to limit the rise in global average temperatures below 1.5 degrees Celsius.

- Support a just transition to a low-carbon economy through investment in renewable energy sources and infrastructure, energy-efficient technologies, and skills development and retraining for high-quality, sustainable jobs in the renewable energy sector.
- Assist Indigenous, northern, and coastal communities, and other vulnerable populations, to adapt to and mitigate the impacts of climate change on their local environments.

Carried.

14. Motion for adjournment was made by Derek Smith at 01:31 p.m. **Carried.** Vestry closed with the Grace.

Respectfully submitted,

Chris Cooper