

St. Dunstan of Canterbury Anglican Church
56 Lawson Road
Toronto, Ontario M1C 2J2

ANNUAL VESTRY MEETING

covering the year

2021

held on

Sunday, February 28, 2021

Incumbent: The Rev. Richard P. Newland

Churchwardens: Ian Andrews
Maggie Barron
Claire Munro

THOSE IN ATTENDANCE:
PLEASE SIGN THE “DECLARATION OF STATUS”

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RULES OF PROCEDURE FOR VESTRY

In the interest of efficiency and good practice, members of the Vestry are requested to secure, in advance, the written consent of any person being nominated by them for offices. However, this does not restrict members to Vestry from making nominations from the floor.

PRESENTATION OF MOTIONS

All Motions must come with a Mover and Secunder and must be ready to hand to the Vestry Clerk for the Minutes.

USE OF TIME

Five (5) minutes is the limit for the person presenting a motion.

Three (3) minutes is allowed for the person seconding the motion.

Two (2) minutes is allowed for any others debating a motion.

No member shall speak more than once on the same motion, and not more than once on an amendment, except the mover of the original motion, who shall have the right to reply.

The mover of a motion, or amendment, is requested to write out the text in full and give a copy to the Chairperson.

RELINQUISHING OF KEYS & SECURITY CODES

Because of the Security System, it is imperative that all outgoing officers of the parish and parish groups return their KEYS & SECURITY CARDS immediately following the Vestry meeting.

All new officers will be furnished with keys & security cards as soon as they can be obtained from the Security Company.

AGENDA

1. Opening Prayer
2. Appointment of Vestry Clerk
3. Minutes of 2020 Vestry
 - Adoption of Minutes
 - Business Arising
4. Incumbent's Report
5. Wardens' Report
6. Adoption of Financial Statements for 2020
7. Presentation & Adoption of Budget for 2021
8. Envelope Secretary's Report
9. Nominating Committee Report
 - a) Election of People's Warden & Deputy Warden
 - b) Appointment of Rector's Warden
 - c) Other elections as needed
10. Adoption of Reports from Parochial Organizations
11. New Business:
 - Other Business
12. Adjournment & Closing Prayer

MINUTES OF VESTRY, 2020

Annual Vestry Meeting held on February 23, 2020

- Meeting was called to order with prayer at 12:30 p.m.
- With the concurrence of those present, Chris Cooper was appointed Vestry Clerk.
- Presentation of the Vestry Minutes of 2019. See pages 3 to 6 of circular.

It was moved by Steve McNeil and seconded by Linda that the minutes of 2019 be accepted as printed. Adopted and Carried.

No business arising.

4. Incumbent's Report: Richard Newland – see pages 11 to 13 of the circular. Richard said you can read his report.

Richard highlighted the following:

Attendance is declining here at St Dunstan's and in the Diocese. There are fewer people wanting Church. The old ways of doing Church and the old guard are falling. The young people see this and do not necessarily want the same. As in his report if you want different than change is necessary.

7 Things to seriously do:

- 1) Small is not bad
- 2) Cannot be so insular. The Legion has been sold and is moving to the Salvation Army building. A retirement home is going to be built on the land, a starting point to reach out to the community.
- 3) Younger people (aged 50 and under) are looking for something different – what is it they are looking for? They use tech greatly.
- 4) Evangelism – Share your faith.
- 5) Financials –viable and sustainable
- 6) Church structures and governance need to change – how can we lead, think differently without overstepping our boundaries.
- 7) Stewardship – 3 things: physical resources, human resources and financial resources.

MAP (Ministry Action Plan) Little information right now but here is what is known.

I have to create a steering committee and there are three parts to it as follows:

- 1) Honest evaluation of self
- 2) Hire Environics to do an in depth study of your neighborhood
- 3) Put in place an action plan

There are several churches taking part in this initiative and there is money available to participating churches to help offset expenses of the program.

Christmas Eve

We were down 40% for all three services from last year. All churches in the Diocese were down.

Average worship service attendance is down. 1030 am service has declined the most, 830 am service is steady and the 1015 am Wednesday service is increasing.

Questions? None

6. Deacon's Report:

Richard Newland – see pages 14 to 16 of the circular. Earl Campbell is at home recovering from his heart attack and will return to duties on April 1 2020. Teena had nothing to add.

Questions? None

7. Warden's Report:

Richard Newland – see page 17 of the circular.

George Greig – Welcomed Claire. Thank Claire for her hard work to bring the Church policies in the line with diocese and government guidelines. Outreach events were very successful. Pursuing a false alarm. Thanked Mel and Terry for their hard work on the maintenance program around the church including repair of glass, wall, painting, carpet cleaning and etc. Thanked everyone, including Father Richard, present and past wardens and the congregation for their support during his time as Warden.

The congregation thanked the Wardens for all their hard work.

Questions?

Diane Black – Clarification on false alarm? Rental pulled the fire alarm.

How much money? \$1431.00 for the alarm (3 trucks) and \$400.00 for costs.

Nellie Francis – In rental agreement have a clause to deal with this situation? There is a clause in the agreement and also the Wardens have upped the amount of the damage deposit.

8. Adoption of Financial Statements for 2019 (unaudited at time of Vestry):

Richard Newland – The financial statements are in the process of being audited and will be available when done by being posted to the website.

Claire Munro – see pages 19 to 21 of the circular.

Claire highlighted the following: Statements are not audited and we don't expect a change or if there is only a little bit. Fundraising was good in 2019 with the total higher than budget.

Page 20 is the Salaries.

Page 21 is the Operations.

Paying recommendations for staff increases.

Total Expenditures are higher than Total Revenue

Questions?

Linda Major – Hall rental is the Lowest in five (5) years? We lost several groups.

HST higher than last year? Due to equipment purchases.

Clarification on the loan.

Do we have a capital fund? Yes, it is called the St Dunstan's fund.

Out of the \$164 000.00 loan we have paid back \$90 000.00 of it.

Doug Porter – Where did the \$10 000.00 come from in the miscellaneous? A gift from a parishioner's family who had died.

Hydro budget – what is the discount now and will it continue? Discount is at 13 percent and hopefully it

will continue at that rate.

Diane Black – If every family puts in an extra \$100.00 would that amount pay off the debt? It would go a long way and pay for this year's portion.

It was moved by Warden's and seconded by Carol Smith that the 2019 Financial Statements be accepted as presented. Carried.

9. Presentation and Adoption of 2019 Budget:

Claire Munro – see pages 18-24 in the circular.

Claire highlighted the following:

Presenting a negative budget. There is a little wiggle room.

Hoping to bring in more money.

Expanses beyond their control. Operations are being watched.

There is no capital improvement this year.

Questions?

Anne Tetley – What happen in 2021? Surplus will have been used up. Answer: That is why it is a deficit budget and we need to change our way of thinking and also bring in more money.

Ruth Sutton – What about the capital fund (Improvement) to stay ahead of maintenance?

Answer: We don't have the money to deposit into the fund There is nothing on the list for 2020. Plan was for the congregation to contribute money to the fund but that is not happening. It was either set aside the money or pay the bills and paying the bills won out.

Anne McCauley – Problem with money being sent downtown?

Answer: It has been solved – there was no problem it was the Our Faith Our Hope Campaign.

It was moved by the Wardens and seconded by Parish Council that the budget for 2019 be accepted as printed. Carried.

10. Envelope Secretary's Report:

See page 25 of the circular

8% is giving less than \$100.00 a month

11 contributors are giving between \$4 000.00 and up

Gifts should be given to support the right to attend Church (like membership), rather than seen as the price of admission to a show.

11. Elections and Appointments:

See page 26 of the circular

Thank you to George for his time as Warden.

Election of People's Warden – Ian Andrews stands as People's Warden. No other nominations.

Moved Derek Smith

Seconded Steve McNeil

Carried

Election of Deputy Warden – Margaret Barron stands as Deputy Warden. No other nominations.

Moved Steve McNeil

Seconded Elaine Stevenson

Carried

Fundraising – Two people have come forward.

Claire Munro is appointment for Rector's Warden.

Acclaimed.

It was moved by the Derek Smith and seconded by Steve McNeil that the remaining nominations be closed. Carried.————

Remaining Parish Council positions were acclaimed.

12. Adoption of Reports from Parochial Organizations: See page 27 – 38 of the circular

Questions?

None.

It was moved by and seconded by that the Parochial Organizations reports be accepted as printed. Carried.

13. New Business:

Motion: On Climate Change

We, the vestry of St. Dunstan of Canterbury in the Diocese of Toronto, recognize that there is a global climate emergency. We acknowledge that all sectors of society, including government, business, churches and other non-profit organizations, and private individuals, have an obligation to do what they can to minimize their contribution to climate change.

We call on the government of Canada to commit to the following:

- End public financing of the fossil fuel industry (oil, gas, coal)
- Bring Canada's climate and energy policy into alignment with the Paris Accord emissions targets to do our part to limit the rise in global average temperatures below 1.5 degrees Celsius.
- Support a just transition to a low-carbon economy through investment in renewable energy sources and infrastructure, energy-efficient technologies, and skills development and retraining for high-quality, sustainable jobs in the renewable energy sector.
- Assist Indigenous, northern, and coastal communities, and other vulnerable populations, to adapt to and mitigate the impacts of climate change on their local environments.

Carried.

14. Motion for adjournment was made by Derek Smith at 01:31 p.m. Carried. Vestry closed with the Grace.

Respectfully submitted,

Chris Cooper



Diocese of Toronto
Anglican Church of Canada

BISHOP'S PASTORAL LETTER TO VESTRIES, 2021

To our Clergy, Churchwardens and Parishioners

Beloved in Christ, peace and grace be with you.

Grow! You may remember that in my letter to you last year, I invited each community to embrace the essence of our diocesan strategic plan, *Growing in Christ*. The invitation was simple...grow! Well, none of us could have imagined the scope with which we would have to adjust, change, turn, accommodate, and innovate in 2020. Almost every aspect of how we do Church would need to be transformed: from worship to administration, from pastoral care to sacramental ministry, from finance to stewarding buildings and property. On Sunday, March 15th we closed the doors of our buildings and we were jettisoned into another way of gathering and being the Church.

Parishes small and large, rural and urban turned to online worship, telephone ministry, driveway conversations, pre-recording and livestreaming. We thought we would be back in our buildings by Easter. My, how we were wrong about that. Maybe by Pentecost things would be normal again, we thought. Summer turned into fall. A partial opening under strict guidelines would give way to a second wave that would carry us through Advent and Christmas, Epiphany and now into Lent. Through it all we have learned to live outside our comfort zone and grow. Like being tossed into the deep end of the pool we are learning to swim.

The Jubilee offered by the Diocese in 2020 helped to shore up a faltering financial confidence. Many parishes report that online worship and programming is reaching a wider audience. Some parishes tell us that financial support and donations are holding steady. Clergy tell me that there is a growing trust, cooperation, and companionship with colleagues. Many parishes speak of collaborating with neighbouring communities. We have also been wrestling with how to serve those who are falling through the cracks of our social structures and safety nets, particularly those who live in precarious housing, grapple with food insecurity, mental health issues and domestic violence.

The murder of George Floyd on May 25, 2020 thrust us into the depths of confronting anti- black and systemic racism. Each year at vestry we ask you to consider supporting a social justice initiative. In 2021, we invite you to support the motion on [*Committing Ourselves to Anti-Racism*](#). The initiatives that are outlined give all of us the opportunity to be agents of dismantling racism in all of its forms. We are called to change. Throughout this time of pandemic, we are doing more than just treading water... we are growing. I believe we are growing in trust of one another, and deeper still, in trust that God has this whole situation in hand. And trust calls us to be faithful and to be prepared.

As you gather for your vestry meeting, likely online, I want to say two things. The first is to express my profound gratitude for your faithfulness, hard work, creativity, and innovative ways thus far in this pandemic. I am thankful for the tireless leadership of our clergy; bishops, priests, and deacons. I am moved beyond words by the ministry of our lay leaders who move mountains to keep the church moving. Thank you.

The second thing is, be prepared. We hear this summons often in scripture. *In the wilderness, prepare the way of the Lord*, cries the prophet. *I go to prepare a place for you*, Jesus says to his disciples. *Preach the word, be ready in season and out of season* writes Paul to Timothy. As circumstances begin to change, as the vaccine begins to

take a hold for the better, I hope that you will take as much time planning for a return as you did when our doors closed in March of last year. Coming back will take a special kind of care and effort. It will take time to allay fears, it will take energy to coax the community to move forward in new ways. It will take a vision steeped in the Gospel of Jesus Christ to lift the eyes and hearts of a weary people.

And let us not grow weary of doing good, for in due season we will reap, if we do not give up. So then, as we have opportunity, let us do good to everyone, and especially to those who are of the household of faith. Galatians 6.9-10

Yours in Christ,

+Andrew

The Rt. Rev. Andrew J. Asbil
Bishop of Toronto

The Right Reverend Kevin Robertson
Area Bishop of York-Scarborough
Bishop Suffragan of Toronto



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January 18, 2021

The Feast of the Confession of St. Peter

Dear friends in York-Scarborough,

Grace to you and peace from God our Father and the Lord Jesus Christ. (2 Cor. 1:2)

I have the privilege of writing once again as you gather for your annual Vestry meeting. Vestry is an important moment in the life of any parish. We are given the opportunity to look back with thanksgiving on the past year and look forward with hope as we catch a vision of what God is calling us to be in the year ahead.

Never before have we experienced a year like 2020. A year ago, we were just beginning to hear reports out of Wuhan, China of a virus that was spreading rapidly and making many people sick. Within weeks the virus was detected here in Canada. By mid-March our province was in lockdown. This meant that our churches were suddenly closed to public worship and most other activities.

Very quickly, Anglicans across our Diocese “pivoted” to begin doing mission and ministry in virtual ways in order to stay connected and keep the flame of the Gospel burning. Pre-recorded services, livestreams and Zoom worship sprang up to connect people from the safety of their own living rooms. For months, our church buildings remained shuttered, except for the important work of providing outreach to the most vulnerable in our communities. We hunkered down and sheltered at home. The Diocese was able to offer a Jubilee to all parishes for three months as a way of helping ministry continue. I know how well this was received, and I thank God that we had the resources to do it.

As COVID-19 cases decreased over the summer months, September brought new opportunities to begin gathering again. The Diocese’s amber guidelines were put in place, allowing parish communities to come together in-person once again. For several weeks, we were once again gathering in our sacred spaces, being fed at the Lord’s table, and enjoying fellowship with one another in familiar ways.

But no sooner had we begun, case numbers began to rise again, and news of more virulent strains of COVID from other parts of the world. In November, the City of Toronto - and Peel and York Regions - were in lockdown; by year end the whole province was essentially shut down. The effects have been devastating for so many: job losses, increases in addiction and mental health issues, a rise in domestic violence, loneliness due to isolation and separation from family members and friends. And yet you – the Church – have continued the life-giving work of the Gospel, by lovingly walking alongside those in greatest need. Thank you! And now several vaccines have been approved and are making their way into the arms of Canadians. Thanks be to God!

In the roller coaster of the past twelve months, we rose to the various challenges in ways many did not think possible. The necessary restrictions shifted almost everything we knew of church, yet the Gospel of Jesus Christ continued to be proclaimed and lived. I have been so proud of the ways that our parishes have been nimble in these difficult times. The Holy Spirit has indeed led us in this wilderness. Thank you to our clergy, churchwardens, parish staff, lay leaders and tech savvy volunteers who have made this pivot possible. I believe

our Church leapt forward several decades in just a few short months, and I hope we will hold onto the spirit of adapting to rapidly changing circumstances.

COVID-19 was not the only challenge facing our Church and society over the past year. In May, we watched in horror as news outlets showed the vicious murder of George Floyd in Minneapolis. The killing of a black man by a white police officer reminded us painfully of the toxic forces of anti-black racism not only in the United States but also here at home. The Gospel calls us away from any kind of hatred and discrimination, and in our baptism we commit to respect the dignity of every human being. Our Diocese is responding to the scourge of racism by offering anti-racism and anti-bias training this year. As the newly-appointed Diocesan Diversity Officer, I look forward to help lead this work forward over the coming year.

2020 was also a year of change in leadership within our Diocese. Bishop Peter Fenty retired after seven years of episcopal ministry, and Bishop Jenny Andison made the decision to return to parish ministry after serving as an area bishop for four years. We give thanks for Bishop Peter and Bishop Jenny and for the ways they have blessed our Diocese. In response to these changes, Bishop Andrew has struck an Episcopal Leadership Working Group to help shape the future of episcopal leadership going forward. In this interim period, I have been asked to provide oversight to deaneries in York-Simcoe and York-Credit Valley, in addition to the five deaneries in York-Scarborough. Please pray for the work of the ELWG as we discern the future of leadership in our Church.

In spite of the challenges, I look back on 2020 with joy and thanksgiving at the opportunities to visit many of the 56 parishes and ministries of York-Scarborough. I was with you for Sunday worship, celebrations of new ministry, anniversaries, meetings with parish leadership, and many other special occasions – and much of it by Zoom! We even ordained four new priests in York-Scarborough between October and December, one of the many signs that the Church in our Diocese is still very much alive and well! I want to thank the clergy and people of the area as I have travelled across the episcopal area. I have been grateful for your prayers, and your desire to be co-workers in the building up of God's Church.

As I reflect on my ministry over the past year, I realize that my work would not have been possible without the support of my amazing assistant, Sue Willoughby. Sue does a great job managing my calendar and correspondence and ensuring that I am able to keep up with a ministry that has an increasing number of moving parts. Sue works closely with our exceptional synod office staff. They are all just a phone call or email away.

I want to acknowledge the excellent work of our five Regional Deans: the Reverend Ian LaFleur (Eglinton), the Reverend Greg Carpenter (Scarborough), the Reverend Canon Geoffrey Sangwine (St. James), the Reverend Shelley McVea (Toronto East) and the Reverend Nicholas Morkel (York Mills). The Reverend Heather Gwynne-Timothy continued her wonderful ministry as Chaplain to the Retired Clergy of York-Scarborough in 2020. Along with our area liturgical officers, our Page 3

Regional Deans are excellent resources for parishes, and provide me with invaluable advice. I have also valued the support and collegiality of the other members of the College: Bishop Andrew, Bishop Peter, Bishop Riscylla, Bishop Jenny and Canon Mary Conliffe.

Our episcopal area is also blessed with many incredible youth leaders, who are ably led by our two York-Scarborough Youth Coordinators, Jillian Ruch and Ian Physick. In the midst of this pandemic, they have found creative ways of staying in touch with our youth and encouraging them in their own ministries.

Finally, I want to express my thanks to all those who exercise leadership in the parishes, missions, schools, fresh expressions and community ministries of the York-Scarborough area. Whether you are stepping down from a particular ministry, or continuing on, or taking up a new role at this annual Vestry meeting, thank you for your commitment and faithfulness. You are a blessing to the Church in our Diocese. Please be assured of my prayers each day as you carry out your ministry in the name of Jesus Christ.

I am writing this letter on the Feast of the Confession of St. Peter. As our Church celebrates Peter's proclamation that Jesus is "the Christ, the Son of the Living God" (Matthew 16:16), please join with me in working for the vitality of the Church, built on Christ our cornerstone. Pray with hope for the year ahead.

Yours faithfully,

A handwritten signature in black ink that reads "Kevin Robertson" with a small flourish at the end.

The Right Reverend Kevin Robertson
Area Bishop of York Scarborough
Bishop Suffragan of Toronto

INCUMBENT'S REPORT

Firstly, a thank you to the parish for supporting me in ministry these past years – it has been a ride. Together we have cared for each other through good and bad, we have shared insights and differences, we have fostered relationships with places beyond our borders and we have celebrated God's love in creative and meaningful ways. I can honestly state there wasn't a single day that I did not want to be present in this parish.

I must commend the work of the Crafties and Pastoral Care group, who I know have fashioned thousands of items for the Scarborough Health Network and elsewhere. People donated sheets, buttons, elastic and who know what else to finish the requested items. Well done!

I thank also the musicians of this parish for their willingness to enhance the Sunday livestream services. Through the efforts of Anna Lynn and Carol additional musicians were recruited to assist with the worship service, adding to the virtual atmosphere. Thank you, one and all.

The churchwardens have been busy working to ensure our financial picture remains as positive if it can be while ensuring the pandemic requirements imposed by the Diocese were met. All this to keep us healthy and safe. It was a large undertaking which they did without complaint. Thank you, Ian, Claire and Maggie.

This past year has brought a challenge we never thought possible – worshipping and being the church during a pandemic lockdown! Our ability to livestream services kept us together in differing forms of worship. It couldn't replace the energy of a gathered congregation but at least we could worship virtually. I learned throughout all this that the future of the church is digital, augmenting a corporate gathering, not replacing it. Analyzing the statistics from YouTube, I discovered the majority of you watched the service sometime during the week, not on the Sunday as it was going live. I also discovered that many "tuned-in" for the homily portion primarily. It is becoming increasingly clear that digital means are a way to keep a congregation and gather new members. So, the Wardens concurred with my request to obtain additional video recording equipment, so we could pre-record videos to upload onto our website. Again, not to replace the Sunday livestream, but to enhance our ability to reach out. As well, Earl Campbell and I are looking at additional digital means to offer to the parish.

With my retirement, the first task at hand for the parish will be to form a Parish Selection Committee, which will occur at the Vestry meeting. These people will then work through the process of writing a parish profile, seeking names from the Bishop then interviewing and finally asking the Bishop to appoint their chosen individual. Keep them in your prayers as their work progresses. I am certain they will keep you informed as to their progress.

Bishop Kevin Robertson will be present in the parish on Sunday, May 16, to celebrate our Patronal Festival. Hopefully, we will be able to physically gather with him that day. I'm sure he will want to have some time with you, prior to my last Sunday at the altar.

Much remains to be done, and I'm not going to coast through until the summer. I will be recruiting people to take over some of the items I have been accomplishing. Particularly, we need a person to oversee the Altar Guild, and someone who has some technical ability to learn how to operate the video system. More will be announced later.

Finally, let us recall those members of our congregation who have gone before us and now rest in Christ: Jackie Adams, Brenda Armashow, Bransford Bailey, Jim Brodie, Shirley Carter, Brenda Cooper, Jackie Duff, Peggy Green, Ann Hancox, Jason James, Joyce LaBelle, Marcia Morrison, Betty Robinson, Joyce Simsons, Ray Uhrig

Respectfully submitted

Fr. Richard Newland

DEACONS' REPORT

This past year, because of the COVID -19 pandemic, has been a challenging one in our parish. For most of 2020, worship services and group activities at St. Dunstan's had to be modified or were not permitted to proceed because of provincial guidelines. Your Deacons have been involved in worship services as appropriate under the direction of Richard Newland.

We appreciate Richard's support and encouragement in our ministry in the parish, especially throughout this challenging time. We also thank the Wardens for their dedication and leadership during 2020 when they had so many unforeseen issues to address because of COVID-19.

Both of the Deacons have been involved this year with various activities, some of which are:

- Assistance to the Rector with duties assigned as required
- Participation in Zoom meetings as needed
- Attended Zoom meetings with the Area Bishop as well as clergy meetings in the deanery.

In addition to those activities, Earl's special ministry is to seniors in the parish and support to the Church School leaders. He continues to be the liaison clergy member to the Outreach Committee and supports efforts for refugee settlement in our community. Some of the activities committed to by Deacon Earl in 2020 were:

- Work with Richard Newland to investigate new ways to use technology to interact and communicate with members of the parish for worship and spiritual growth
- Continue to support the partnership with All Saints Church and Community Centre, a downtown Toronto parish, through the efforts of our parish's Outreach Committee
- Continue as a member of the National Advance Care Planning Task Group as appointed by the Canadian Hospice Palliative Care Association.

Earl would like to thank the many members of the parish for their support during his health challenges for a number of months in 2020. He appreciates the cards, emails and phone calls received during his time of convalescence. St. Dunstan's parish family is a very caring and supportive community.

Teena continues her ministry as the coordinator of volunteers for St. Dunstan's, as well as a member of the Stewardship Committee and the clergy contact for the Church School. This year we recruited a couple of new Fund Raising Co-ordinators who have several great ideas to aid in Fundraising for St. Dunstan. However, unfortunately, due to the pandemic restrictions, we have not been able to proceed with any of their planned activities. We look forward to seeing their plans come to fruition in 2021.

Once we are able to start regular services again, we will be looking for more volunteers for the Church School, such as teachers, adult assistants, or people offering to lead a special activity for a Sunday (an example is our annual pretzel making day). We will also be looking for more Sidespeople and team leaders to assist during the service as well as counting the offering. If you would like additional information or feel that you can assist with either of these groups, please feel free to contact Teena.

Teena continues participation in her work Christian Fellowship team, which has expanded to include some of our UK offices this year. This group has been providing prayers, support, and discussion throughout the pandemic. Teena has also participated in offering inspirational thoughts both from the Bible or inspired by the Bible. She has been asked to lead a Bible study. This is a great way to fulfill one of the Deacon goals of bringing the Church to the world. I would encourage anyone who has a Christian Fellowship group at their place of work to seriously consider participating. We are all disciples and we should all share our faith with the world.

Our main role as Deacons is the ministry of servanthood, which includes assisting and encouraging others to live their Baptismal covenant of servanthood. St. Dunstan's is blessed to have a very active and devoted community. The reason for this is our many groups of energetic and talented volunteers. We thank you all for offering your

Time, Talent and Treasure to St. Dunstan's work in the world. Hopefully the parish can resume its full livelihood in the later part of 2021.

Respectfully submitted,

Deacon Teen Brown

Deacon Earl Campbell

WARDENS' REPORT

From February 2019 to present, the pandemic has impacted our church and the rest of the world significantly. Here at St Dunstan, we continue to try our best to cope with the lock downs.

I believe we can unanimously say, despite the impact the pandemic has brought upon us it surely cannot change our attitude towards the Mission statement of St Dunstan. Our Incumbent, Father Richard, continues to lead us on our spiritual journey without fail. For this we thank him very much.

Financially, we are holding stable amidst this crisis. We thank you whole heartedly for all your contributions. Please continue to contribute to the best way you can.

Let's take a moment to revisit August 2020. The church was closed secondary to the pandemic. Someone deliberately dumped garbage on the church parking lot. The Security System captured the person's license plate. After back-and-forth communication with the company, they finally cleaned up the property.

August 2019, the church was rented out to a group. Someone maliciously pulled the fire alarm. This resulted in three Fire trucks responding to the Emergency call that night. There was absolutely no fire but the church was charged \$1, 500.00 simply for the call that was triggered to the Fire Department.

The church Wardens paid the fine, with intent that this money will be refunded by the rental party. We have undertaken legal actions which are now in the hands of the court. We are at the point of possibly retrieving our money through garnishing.

We all know we are in an era where we are faced with a new way of worship. Will our old way ever reign again? Looking back, I reminisce the time when George, Lana and myself were present with Father Richard when he discussed his intention to bring in an Audio/Video/Security system to our church. When all was said and done, Father Richard announced to the congregation, that the Diocese approved and funded our request. "We will be on You Tube!", Father Richard said. We were all excited at the great news. We have since graduated to another platform, Zoom. To Father Richard we extend many thanks for his hard work.

It was a great experience being a Warden. The support I got from our leaders-Father Richard, Julia, Earl and Teena was greatly appreciated. Many thanks to our Choir Leader Anna Lynn, Carol, our choir members, our musicians, our Readers, our secretary, our volunteers, Property Managers and Cleaners. The rest of the Parishioners who lend their support in their individual way, I also wish to thank you all.

I join you in praying that this pandemic will soon be over, so that we can worship in our regular way. May God continue to guide and empower us, as we continue to do our spiritual duties.

Regards,

Ian Andrews	Claire Munro	Maggie Barron
People's Warden	Rector's Warden	Deputy Warden

AUDITOR'S REPORT

Auditor's report will be available on the web site once the audit has been completed.

FINANCIALS FOR 2020

AND

BUDGET FOR 2021

REVENUE		Budget	Actual	BUDGET
		2020	2020	2021
Collections				
	Envelopes	282,000	279,042	285,000
	Visitor Envelopes	6,000	5,375	1,500
	Open Offering	7,000	1,777	2,000
	Coin Drop	750		250
	Special Envelopes	22,000	23,101	22,000
	Total Collections	317,750	309,295	310,750
Rentals				-
	Hall (single events)	13,000	2,762	3,000
	Hall (ongoing events)	8,000	2,400	2,000
	Worship Space	3,000	325	500
	Cantel Tower	19,500	19,500	19,500
	Total Rentals	43,500	24,987	25,000
Special Activities				
	Weddings/Funerals	500	1,400	500
	Advertising	600	450	250
	Fundraising	25,000	3,450	20,000
	Misc	10,000		-
	Total Special Activity	36,100	5,300	20,750
Other Income				
	Housing reserve	5,000	7,857	5,000
	HST Rebate	10,000	9,726	5,000
	Donations	3,500	2,362	3,500
	Diocese Jubilee Grant		24,174	-
	Diocese Allotment Grant		9,394	
	CEWB	-	1,405	
	Total Other Income	18,500	54,918	13,500
Total Receipts		415,850	394,500	370,000

		Budget	Actual	BUDGET
EXPENSES		2020	2020	2021
Remunerations				
Clergy	Rector	154,807	149,601	82,049
	Deacons	5,300	3,800	5,300
	Honourary Assistants	4,600	2,800	4,850
	Interim Clergy	-		20,000
Total Clergy		164,707	156,201	112,199
Staff			-	
	Music Staff	34,303	32,948	34,303
	Admin & Operations	48,475	42,407	43,203
	Supply	1,300	700	700
	WSIB	600	278	600
	Employer Expenses	5,500	1,764	2,500
Total Staff		90,178	78,097	81,306
Total Remunerations		254,885	234,298	193,505
Property				2021
Church	Insurance	9,000	8,659	10,000
	Maintenance	14,000	11,594	12,000
	Telephone / Web Site	5,000	5,317	5,500
	Hydro	8,000	3,548	7,000
	Water & Sewage	3,000	1,424	2,500
	Gas	5,700	4,732	5,000
	Security	700	512	700
	Grass Cutting	5,000	4,934	5,000
	Snow Removal	9,000	9,745	10,000
	Waste Management	4,500	1,314	2,000
Total Property		63,900	51,779	59,700

		Budget	Actual	BUDGET
Operations		2020	2020	2021
	Adult Ed	500	273	1,100
	Church School	500	- 61	850
	Worship Supplies	4,000	2,597	2,500
	Music	2,000	1,718	2,000
	Postage	1,900	1,363	1,500
	Office Supplies	6,000	2,360	3,000
	Equipment Lease	5,100	4,520	5,000
	Furniture & Equipment	-		
	Discretionary	500	83	500
	Bank Charges	3,000	2,265	2,500
	Audit	6,300	6,165	7,000
	Miscellaneous	1,500	3,625	1,500
	Contingency Fund	-		6,283
	Total Operations	31,300	24,908	33,733
	Assessment			
	Diocese	56,366	56,977	62,562
	Synod Expense	-		
	Total Assessment	56,366	56,977	62,562
	Capital Improvements			
	Loan (repayment)	23,500	23,500	23,500
	Asset Fund	-	-	-
	Capital Improvement	-	202	-
	Total Improvements	23,500	23,702	23,500
	Total Expenditures	429,951	391,664	373,000
	Total Revenue	415,850	394,500	370,000
	Total Expenditures	429,951	391,664	373,000
	Operating Surplus (Deficit)	- 14,101	2,836	- 3,000
	Surplus (2020) carried forward			3,000.0
	Budget Surplus/Deficit			-

HISTORICAL COMPARISON: 2017-2020

		<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>
<u>Income</u>					
	Envelopes	279,042	261,954	261,465	266,744
	Visitor Envelopes	5,375	7,141	6,130	5,264
	Open Offering	1,777	7,138	7,420	6,946
	Coin Drop	-	750	313	633
	Special Envelopes	23,101	20,906	26,664	19,964
Total Collections		<u>309,295</u>	<u>297,889</u>	<u>301,992</u>	<u>299,551</u>
<u>Rentals</u>					
	Hall (single events)	2,762	13,294	12,075	16,600
	Hall (ongoing events)	2,400	8,750	13,800	12,100
	Worship Space	325	2,950	2,150	1,375
	Cantel Tower	19,500	19,500	19,500	19,500
Total Rentals		<u>24,987</u>	<u>44,494</u>	<u>47,525</u>	<u>49,575</u>
<u>Special Activities</u>					
	Weddings/Funerals	1,400	500	2,275	1,550
	Advertising	450	615	600	750
	Fundraising	3,450	25,601	14,996	21,198
	Misc	-	15,700	4,797	1,440
Total Special Activity		<u>5,300</u>	<u>42,416</u>	<u>22,668</u>	<u>24,938</u>
<u>Other Income</u>					
	Housing reserve	7,857	6,791	7,724	8,344
	HST Rebate	9,726	25,786	9,495	12,262
	Our Faith - Our Hope		-	1,106	3,750
	Donations	2,362	16,312	3,692	3,928
	OFOH Grant			63,000	
	Jubilee Grants & CEWB	34,973			
	From Asset Fund			20,000	
	Surplus (Deficit) Carried				
Total Other Income		<u>54,918</u>	<u>48,889</u>	<u>105,017</u>	<u>28,284</u>
<u>Total Receipts</u>		<u>394,500</u>	<u>433,688</u>	<u>477,202</u>	<u>402,348</u>

EXPENSE	2020	2019	2018	2017
Personel Expenses				
Total Clergy	156,201	154,092	151,382	148,696
Staff Salaries	78,097	82,760	80,632	78,489
Property Expenses				
Insurance	8,659	7,274	7,772	7,531
Maintenance	11,594	13,074	23,203	20,086
Telephone / Web Site	5,317	4,817	5,379	6,528
Hydro	3,548	7,917	6,385	14,549
Water & Sewage	1,424	2,215	2,978	2,381
Gas	4,732	5,177	5,687	4,877
Security	512	672	498	542
Grass Cutting	4,934	4,904	3,918	3,201
Snow Removal	9,745	8,835	5,519	5,810
Waste Management	1,314	4,095	4,475	4,463
Total Property	51,779	58,980	65,814	69,968
Operations				
Adult Ed	273	391	973	2,800
Church School	- 61	323	486	564
Worship Supplies	2,597	4,400	4,791	3,465
Music	1,718	2,077	2,117	2,667
Postage	1,363	1,910	1,568	1,263
Office Supplies	2,360	6,174	4,880	7,573
Equipment Lease	4,520	5,062	5,062	5,151
Furniture & Equipment	-	-		854
Discretionary	83	183	1,105	- 13
Bank Charges	2,265	2,693	2,919	2,080
Audit	6,165	5,925	5,821	5,717
Miscellaneous	3,625	1,339	1,907	1,705
Accounts Payable				
Total Operations	24,908	30,477	31,629	33,826

Assessment	2020	2019	2018	2017
Diocese	56,977.0	56,382	56,505	55,097
Synod Expense		1,308	695	936
Total Assessment	56,977	57,690	57,200	56,033
Capital Improvements				
Loan (repayment)	23,500	25,786		-
Asset Fund				-
Capital Improvement	202.00	6,959	22,149	1,488
Total Improvements	23,702	32,745	22,149	1,488
Total Expenditures	391,664	416,744	408,806	388,500
Total Revenue	394,500	433,688	477,202	402,348
Total Expenditures	391,664	416,744	408,806	388,500
Surplus (Deficit)	2,836	16,944	68,396	13,848

ENVELOPE SECRETARY'S REPORT

Giving amount distribution in 2020:

<u>Giving Range</u>	<u># of Contributors</u>	<u>Amount</u>	<u>Percentage</u>
\$1 - \$100	11.....	\$ 641.00	5.7 %
\$100.01 - \$500	33.....	12,398.00	17.2
\$500.01 - \$1,000	43.....	30,653.07	22.4
\$1,000.01 - \$2,000	53.....	77,901.91	27.6
\$2,000.01 - \$3,000	24.....	58,533.00	12.5
\$3,000.01 - \$4,000	13.....	45,983.00	6.8
\$4,000.01 +	15.....	82,544.92	7.8
Env & PAR Contributors	192	\$ 308,654.90	
Visitor Contributors	22	13,035.00	
TOTAL DONATIONS 2020		\$ 321,689.90	

Envelope Box Donors	99
PAR Donors	93
Visitors	<u>22</u>
Total Contributors	214

<u>Comparisons:</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>
Contributors	214	247	256	261
Avg. Contribution	\$ 1,503.22	\$ 1,366.36	\$ 1,222.69	\$ 1,183.64

There were a total of 214 identifiable donors in 2020 versus 247 donors in 2019, a decrease of thirty-three (33) identifiable donors; equivalent to a 13.3% decrease.

The average contribution amount in 2020 was \$1,503.22 versus \$1,366.69 in 2019, an increase of \$136.53 per person; equivalent to a 9.9% increase.

Respectfully submitted,
 Norma Ollivierre
 Envelope Secretary

ELECTIONS & APPOINTMENTS

St. Dunstan of Canterbury Community Council – 2021 Nominations

The following people have been nominated and will stand for election by Vestry for the various positions within our parish. Names appearing in *italics* are appointments by the Incumbent. All become members of the Community Council and thus make decisions for and assist in the administration of the parish, until the next annual vestry meeting.

Program	Co-ordinator
Incumbent	The Reverend Richard Newland
Deacons	The Reverend Teena Brown The Reverend Earl Campbell
Rector's Warden	<i>Claire Munroe</i>
People's Warden	Margaret Barron (to be elected)
Deputy Warden	<i>Samantha Charles</i>
Envelope Secretary	Norma Ollivierre
Treasurer	Scott Cordier
Property Management	Mel Particka George Greig
Christian Education	<i>Adrian Hill & Steve McNeil</i>
Sunday Worship Ministry	Marlene Paulsen
Sidespersons	Chris Cooper
Choir	To be determined by the Choir
Outreach	To be determined by the Outreach Committee
Stewardship	Elaine Stevenson
Members at Large	<i>Linda Robbins</i> <i>Anne Tetley</i> <i>Sonya Barclay</i>
Bazaar Convener	Margaret Joseph and her fabulous team!
Fundraising Chair	vacant
Lay Delegates to Synod	Steve McNeil Linda Robbins
Alternate Delegate to Synod	Sonya Barclay
Auditor	Dawn Flett & Associates

Please note: All members of the parish are entitled to attend a meeting of Parish Council. You are also free to bring forward to Parish Council suggestions for new initiatives. Only those elected or appointed as a council member are entitled to vote on a motion before Council.

ALTAR GUILD

Les Porter who faithfully served as Co-ordinator of the Altar Guild stepped down in February, and Fr. Richard assumed the duties temporarily until a new Co-ordinator could be found. Then the pandemic occurred, so he continued on as interim Co-ordinator. With the announcement of Fr. Richard's retirement, it is imperative a new Co-ordinator step forward. The duties are not onerous.

The Co-ordinator ensures the schedule of team duty dates is updated and distributed to members. Also, the Co-ordinator is responsible for taking stock of supplies and informing the church office of what is needed. This is primarily wafers, wine and candles.

Members of the Altar Guild are responsible for ensuring the vessels are prepared for the various services, launder used linens, polish the silver periodically and arrange the memorial flowers.

Others from the parish often assist with the decorating for Christmas, Easter and Thanksgiving.

For the current members it has been a very quiet year. Diocesan directives for Covid, prohibited anyone other than the priest celebrate to prepare the vessels and cleanse them afterward. Once the lockdown began, the majority of the church services were not Eucharistic so again, not too much for the members to do.

I will be happy to work with the new Co-ordinator to bring them "up to steam" so to speak. Please make it easier for me, and volunteer!

Fr. Richard
Interim Co-ordinator

BUILDING MAINTENANCE COMMITTEE

This past year was very easy on the maintenance of the church building due to the restrictions of the COVID-19 virus. Only the necessary work was done to maintain the appearance of the building which included painting and carpet cleaning.

Complying with the COVID-19 regulations we installed soap dispensers and hand sanitation stations.

Also, with the approval of the wardens, we added the cleaning of the eaves trough semi-annually to our landscaping contract.

The wardens also helped pursue the individuals who thought our back parking area was a good place to dump their unwanted trash. Our thanks to Maggie Barron who was very diligent following up with the Toronto Police to have the culprits clean up the mess with no cost to the church.

With these uncertain times it is important that the appearance of the church building and grounds be maintained but also being mindful of the economic situation that everyone is experiencing to keep our expenditures to a minimum if possible.

Respectfully submitted

Building Maintenance
Mel Particka. George Greig.

CANTERBURY KNIGHTS

This group provides a social evening for the men of the parish. Whenever possible they attend our monthly meetings held the second Monday of the month at 7:30 pm in the Jim Lackie lounge.

We began the 2020 meetings on January 13th with a social gathering at "Amigos". February 10th we were entertained with the movie "Joker". Followed in March with the movie "Midway". The scheduled event for April was the movie "Ford vs Ferrari".

The DVD was purchased but due to the COVID19 restrictions this is still on schedule for our first meeting following this epidemic or whenever we are allowed to gather together as a group. Our scheduled meeting for May was to be an outing to the "Slabtown Cidery" and will be rescheduled.

This COVID19 has been a very difficult time for everyone.

I certainly missed a December 2020 challenge evening and hopefully Malcolm Campbell will volunteer or be coaxed into co-ordinating it in 2021. Also let us hope we can get together for the Annual Hugh Strange Golf & Pub event in June.

Gentlemen of the parish you are welcome to join the group anytime. Come out to one of the functions to see if it fits into your pleasure.

Contact: Doug Porter 416-284-7884.

Submitted by Doug Porter

CRAFTIES

Many things have changed for us all this year. Crafties still meet every Monday morning, but we Zoom together rather than meeting in person. We miss our ability to get together physically and we really miss those in our group that cannot meet with us electronically.

Although we have not been able to gather in the church, Crafties have been very busy. Early in April our group was invited to work with the Pastoral Care group to supply PPE for the Scarborough Health Network Hospitals: Centenary, Scarborough General and Birchmount. This request was huge! We were asked to donate thousands of items.

This request was also a Godsend.

At a time when many of us have been cut off from our families and left feeling alone and without control, we were given a chance to join with others and actually do something positive that would help. This gave us a sense of purpose and control.

As well, it became an outreach blessing. Our requests for help and supplies brought many in the community to help us in our project. I have always written how Crafties work collaboratively in the spirit of fellowship, but this year that fellowship developed into a very strong bond.

Under the leadership of Norma Campbell, our augmented group made and donated products that immediately helped the front-line workers in the SHN. We made hats and headbands and stretchy ear-savers with buttons to help protect them from irritation caused by the mask elastic on their ears. We made scrub bags so that soiled scrubs could be carried home safely and thrown directly into the wash. The SHN received 2,260 hats, 945 Scrub bags, 3,649 ear savers and 117 headbands.

Then, we moved on to the Seniors homes in our community. The Tony Stacey Centre, Altamont, Cedarbrook and Orchard Villa. They received 468 hats, 134 scrub bags, 212 ear-savers and 68 headbands.

All in all we sewed on 13,548 buttons!

This work lasted throughout the summer but autumn came along with the realization that we would not be having our annual Bazaar. Since this is a major fund raiser for the church, Crafties decided to hold a virtual Bazaar. We created a website <https://bethmacdonald0.wixsite.com/stdunstancraftie> which is easily accessed through a button on the church's website.

Then our sewing, knitting and crochet skills were put into action. We requested that you all shop locally, and between October 1st and the end of the year we had made \$3,000 that we donated to the Church. We have also committed to help pay for the augmentation of the church's digital communications.

Crafties can only support the church if you support us. Please go on-line and browse through all the lovely things we have to offer. As we will not be able to have a Spring Sale we will need your support on-line. Think of us first when you have a baby, housewarming or birthday gift. Share our website with your friends and neighbours.

Even though we are not having our sales, we are still making our creations. Please remember to donate wool, craft goods and no longer wanted or broken jewellery.

We are also very grateful for the members of our group who donate their time, talents and often materials for the benefit of St. Dunstan of Canterbury Church. This year we also thank many members of the South East Scarborough community that have joined with us in our endeavours.

Respectfully submitted

Beth MacDonald

DIGITAL MEDIA REPORT

1. Website

The site continues to improve, with the addition of the video window on the home page so people can view the Sunday livestream service. The current Sunday remains available on the home page until the next Sunday, when it is replaced with the newer service. Archives of previous two months of services are held on our YouTube page.

The website is updated weekly at a minimum, or more frequently as needed. It is currently created and maintained using Sparkle, a web-authoring programme. This program is Apple based and exceptionally easy to use.

2. YouTube Channel

We continue to enhance the channel. In 2020, YouTube changed the livestreaming platform that created complications for our system. We upgraded to a new device that met YouTube newer standards. This new device is easier to use, and the accompanying app includes a monitor window, allowing the operator to see what is streaming in real time.

There is little work involved in maintaining the YouTube channel. Setting up a livestream is very easy, as is the archiving of past videos.

3. Video Recording Studio

We have acquired additional equipment to record videos and then upload them to our YouTube channel. The movie editing software is iMovie which is Apple based, and fairly easy to use. The new equipment involves several portable cameras, microphones, backdrops and well as tripods and other accessories.

We are currently averaging between 50 & 70 views per Sunday on the YouTube channel. By week's end there has been, on average, 175 views of the Sunday service. There are 226 subscribers, currently.

With my retirement approaching, it will be necessary to find a volunteer who will assume responsibility for this ministry.

MUSIC DEPARTMENT

2020 began as any other normal year with the celebration of Epiphany. The choir roster remained at 24 singers, and Thursday night rehearsals focused on preparation for anthems and additional liturgical music to enhance the Sunday 10:30 am services.

On March 17th, the COVID-19 Pandemic was declared in Ontario and everything changed. Fortunately, St. Dunstan's was well prepared to proceed with services via streaming, as this technology had already been installed and successfully utilized. However, it was disheartening for the choir, who could no longer be present to provide choral music to enhance the service.

Worship would continue on line for the remainder of the year. For a short period of time in the fall, a reduced number of parishioners were able to enjoy the services in person with many safety precautions put into place. While choral music was no longer an option, an effort has been made to provide music to enhance the online services. Carol Smith remained weekly at the organ and provided accompaniment for Anna Lynn Murphy as well as many guest musicians from our parish, including Gordon Ratcliffe (flute), Brian, Susanne & Katie Farrow (vocal trio & clarinet solo/duets) ~ a.k.a. the Fabulous Farrows). We were also delighted to have music provided by Liane James (harp), and we welcomed guest singer Alicia Gauvreau (mezzo-soprano). Social distancing and safety protocols were carefully followed at all times. This included the installation of a plexiglass shield behind the organ for instruments and singers as a further safety measure.

Holy Week was a very different experience, and Easter celebrations left us with hope for better times ahead. Little did we realize we would be celebrating Christmas Eve in the same manner.

Over the past year, we grieve for the loss of a number of past and present choir members who were devoted parishioners and contributed their musical talents for many years. We remember Jackie Adams, Brenda Armashow, Ray Uhrig and most recently Ann Hancox. Ann was the former organist and choirmaster whose legacy was the establishment of a vibrant musical programme which has enhanced the services at St. Dunstan for many years.

Through these difficult and unusual times, we all struggle with the isolation, and look for ways to communicate with others and fill our need for creativity. We miss making the music together that helps to feed our souls and enhance our worship. The choir meets via Zoom which gives us an opportunity to reassure each other, and offer support as we weather this uncharted journey. We look forward to a time when we can once again raise our voices, as we find new creative ways to use our music, and grow through this experience.

In the meantime, we thank Father Richard for his positive and inspirational leadership, as well as the staff and the parishioners for their ongoing support.

Respectfully submitted,

Anna Lynn Murphy, Music Director & Carol Smith, Organist

OUTREACH COMMITTEE

For the few meetings held in 2020 we met on the 1st Monday of each month at 1:00 pm. in the lounge. With the onslaught of the pandemic a lot of the outreach activity came to a halt. New members are always welcome and members of the congregation are welcome to drop by and get a feel for what we do when meetings are again allowed. We currently have 17 full time members and 10 associate members whose dedicated commitment normally contributes to the administration of the organisation and the running of events. Our member's commitment has enabled us to raise funds throughout the years by organizing various fundraising events and catering funeral receptions and it is hoped that in the future we can return to this process. The proceeds of our income are donated to local and international charitable organizations.

2020 was an unusual year but with our one fund raising event and community donations we were still able to make contributions to Loft Community Services, La Maison Women's shelter, The Boys and Girls Club - Scarborough East, Interval House and our sponsored child (Compassion Canada) in Honduras. Outreach maintains the Prayer Garden and assists with the expenses related to Pastoral Care.

The only fund raising event for 2020 was Shrove Tuesday and we received donations from the community to support our work. The Outreach team also works with the Pastoral Care of St. Dunstan's group. The Pastoral Care and Crafties groups this year were truly a bright light in our altered world. Not only did these groups meet their normal goals but they further extended their outreach. The dedicated members of these groups deserve praise for their commitment to the Christian ideal of outreach.

The success of Outreach could not happen without the hard work of the Outreach team and the generosity and participation of our parishioners and community members. I wish to thank the members of the Outreach team and the parishioners of St Dunstan for their support and understanding in 2020. Although 2021 is not starting out on a high note let us pray that we can achieve some sense of normalcy and community as the year proceeds.

Respectfully submitted,

Derek Smith
Chairman

Terry Morrison
Secretary

PASTORAL CARE GROUP

2020 was a year that no one will ever forget. It changed all of us and pushed us into rethinking the different aspects of our life and prioritizing what was really important. Our everyday activities could no longer happen in the usual way and so we were pushed into change in order to carry on in a meaningful way.

In March, Florence Edibiri, Manager of Volunteer Services approached Pastoral Care with a request that we change our focus from patients to staff at SHN. We were asked to make hats, scrub bags and ear savers for hospital staff at Centenary, Scarborough General and Birchmount sites. I realized that to achieve the enormous request we needed help and approached Crafties who were very willing to accept the challenge.

We joined forces and became quite a formidable group. We got together every Monday on Zoom and planned our strategy. We became a team with procurers of materials, fabric cutters, machinists, button sewers, elastic slotters and knitters. It became quite the virtual assembly line. We have sewn on 13,548 buttons. Some ladies preferred to do everything from start to finish of the project. Deliveries were made every two weeks to Centenary Hospital. We have also supplied the needs of four long term care homes: Tony Stacey Centre, Altamont, Cedarbrook and Orchard Villa.

To date we have donated in total.	2728 hats.	1079 scrub bags
	3861 ear savers	185 head bands

We thank the congregation and the community for responding to our request for donations of materials. We were not able to find enough buttons and elastic and we are grateful to Outreach for helping to pay for those items. It has been a wonderful experience and we appreciate that our participation has not only helped to make a difference to the quality of the day for front line workers in these difficult times but has also been beneficial to the well being of both Pastoral Care and Crafty members and we are extremely grateful.

Apart from helping staff we did continue with our efforts to support patients until we were informed restrictions were in place to limit items entering hospitals but we were able to donate the following to SHN and Long Term Care Homes.

Emergency Teddies.	257		
Bereavement Pouches.	44	Bereavement Hats/Booties	80
Bereavement Blankets.	27	Bereavement Teddies	24
Bed/Lap Blankets.	70	Receiving Blankets.	11
Chemo Shawls.	5	Fidget Blankets.	131

Assorted toiletries were given to the Sexual Assault programme at Scarborough General.

All those who participated have been given a Certificate from Gary Anandasangaree the Member of Parliament for Scarborough-Rouge Park in recognition of our service to the community.

All in all it has been an extremely busy year. We have finished our commitment to the hospitals and nursing homes and we are now excited to be moving on to our next project. We met on Zoom with the Rev Alison Falby from All Saints and are working on several new projects which she suggested to help those who are homeless. We have learned that where there is a will there is a way.

Respectfully submitted
Norma Campbell

SIDESPERSION TEAMS

What an unusual year we have had! We have had only two months of in person congregational services, which means that the sidesperson teams have not had a lot of work. I am sure like myself, the rest of the teams are eager to get back to work no matter what shape that will be! I would like to thank everyone for continuing and committing to this important ministry and to the start up again in the future. The following is my report and is what Sidespersons Teams are all about.

I would like to start this report with my personal thank you to all members of the Sidespersons Teams and especially to the other two Captains Anne McCauley, and Grant Paulsen for their continued duty and dedication to the Sidesteam and for taking the time to volunteer in this important ministry. They all make the work look easy and the burden light.

The Sidespersons Teams are responsible for several things at the 1030 am service every Sunday as well as all Christmas Eve services. Currently there are three teams all with a Captain and each team spends up to two hours on one Sunday a month as well as five times a year twice a month. The bare minimum number of people for a team is five, but can be more. There are also several honorary members that help out when needed as fill ins. The Team is responsible for welcoming parishioners and visitors, handing out bulletins, ushering people to the communion rail at communion, collecting the offertory, counting the offertory, getting people to process the elements up the aisle, keeping an accurate count of everyone in the congregation, notifying the Sunday school when it is time for them to come in for communion, answering any questions that anyone has, making sure the sound system is on, to make sure everyone gets out of the building in case of a fire and handling any emergencies when they arise.

I would like to thank all the members of my teams and helpers for being there and making light work and for helping to make the service run smoothly. Everyone makes my job as Head that much easier and jumping in when needed. I look forward to working with everyone again this year.

Volunteers needed: I am still looking for someone or two people to take up the challenge of being a Sidesteam Captain. I am hoping someone will step forward so that we once again can make the burden less heavy with four teams again. I also would like to see about three more people volunteering to be on a team so that the fourth team can rise from the ashes.

If you are interested in volunteering please talk to myself, or Richard at any time. If you have any concerns or questions please do not hesitate to contact me.

God Bless and respectfully submitted,

Chris Cooper
Head of Sidesperson Teams

STEWARDSHIP COMMITTEE

Stewardship can be defined as the overseeing and protection of something considered worth caring for and preserving.

One year has passed and so much has changed. Our church is very different.

Our committee has not met for many months. The annual Joyful Giving Program was suspended in the Fall due to the pandemic. We were not able to hold our Christmas Bazaar, which has been one of our biggest fundraisers.

In spite of this we have much to be grateful for.

Fr. Richard has been creative and innovative and helped us all to remain connected throughout. New technology has allowed our church to reach out, not only to our parishioners, but to others around the world.

We thank all those who participated in these streaming services and allowed us to worship in new ways and provided wonderful music. It has been a challenging year for the Wardens and we appreciate their time and efforts.

The congregation has been most generous, continuing to support our church financially. Many others used their God-given talents, reaching out to friends and those who are alone. Others were busy baking, sewing, supporting local hospitals and creating an online Bazaar.

This is the St. Dunstan family.

Most would agree that our church is something worth caring for and preserving.

We look to the future, the way is not clear, but with God's help we will continue to survive and be a welcoming faith community for all.

Submitted by the Stewardship Committee -

Elaine Stevenson, Maggie Barron, Jenny Small, Jonathan Andrews, Teena Brown, Anne Case and Cindy Poole-Godbout.